



**THE WHITE HILLS
PARK TRUST**


Personal Specification

Skills and Experience Required:

The following requirements will be assessed through either the Application Form (AF), during the Interview (I), or as part of an Assessment (AST).

Criteria	Essential	Desirable
Qualifications & Training		
GCSEs (or equivalent) in English and Mathematics (Grade C/4 or above)	AF	
Level 3 diploma for Teaching Assistants or equivalent qualification	AF	
Evidence of ongoing professional development		AF
Paediatric first aid training		AF
Experience		
Significant experience working in a classroom or education setting	AF/ I	
Experience supporting whole-class teaching and leading small groups	AF/I	
Experience of working with a range of abilities, including pupils with SEN	AF/I	
Proven ability to support behaviour management strategies effectively	AF/I	
Experience contributing to planning, delivery and assessment of learning activities		AF
Experience working with pupils with complex needs or behavioural challenges	AF/I	
Knowledge and understanding		
Strong understanding of the National Curriculum and effective teaching strategies	AF/ I	

Nether Street, Beeston, Nottingham, NG9 2AT

 0115 925 8057



office@johnclifford.school




[John Clifford Primary School](http://JohnCliffordPrimarySchool)



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Understanding of inclusive education and supporting diverse learning needs	AF/I	
Awareness of assessment methods and tracking pupil progress	AF/I	
Knowledge of behavior management techniques and policies	AF/I	
Engaging parents/carers in their children's learning and the work of the school	AF/I	
Clear understanding on safeguarding policy and practice	AF/I	
Familiarity with EHCPs, individual support plans and targeted intervention strategies	AF/I/AST	
Skills and Abilities		
Ability to work flexibly, teaching to a whole class, smaller group or supporting pupils one to one	AF/I	
Excellent communication and interpersonal skills with pupils, parents and staff	AF/I	
Ability to adapt your approaches to meet individual needs of the children	AF/I	
Ability to motivate, engage and inspire learners	AF/I	
Strong organisational and time-management skills	AF/I	
Personal Qualities		
Passionate about supporting children's learning and development	I	
Patient, calm and resilient in challenging situations	AF/I	
Flexible and adaptable	I	
Professional and reliable	I	
Ability to work collaboratively	I/AST	
Commitment to equality, diversity and inclusion	I	

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