



# RECRUITMENT PACK

Key Stage 2 Teacher  
(Secondment)

# JOB ADVERT

## KEY STAGE 2 TEACHER

### FOUR-TERM SECONDMENT

MAIN PAY SCALE PLUS TLR 2.1 £3,527

RESPONSIBLE TO: HEADTEACHER

MAIN LOCATION: ST MARY'S RC PRIMARY SCHOOL

REQUIRED TO COMMENCE 13<sup>TH</sup> APRIL 2026

Are you an ambitious, skilled and committed Key Stage 2 teacher looking for your next challenge? Do you want to accelerate your career, develop your leadership skills and make a meaningful difference to children's lives?

St Mary's RC Primary School in Bacup is seeking an exceptional practitioner to join their team on a **four-term secondment**. This is a rare opportunity to step into a role where your expertise will have immediate impact, and where your own professional growth will be accelerated in a rich, supportive environment.

### Why St Mary's?

St Mary's is on a significant improvement journey. We are strengthening our team, and prioritising high-quality teaching in every classroom. You will play a pivotal role in this work.

We are part of the **DfE RISE programme**, giving staff access to:

- High-quality CPD
- Coaching and mentoring
- Leadership development pathways
- A strong network of support across schools

This means you won't just be teaching; you'll be developing rapidly as a practitioner and future leader.

### The Role

We are looking for a teacher who:

- Is a **highly skilled** KS2 practitioner with a track record of securing progress
- Has the resilience, drive and passion to improve outcomes for all pupils
- Wants to work in a school where their teaching truly makes a difference
- Is committed, reflective and ready to give 100% to the role
- Has ambitions for future leadership or specialist development

This is a role for someone who wants challenge *and* the professional reward that comes with it.

### What We Offer

- A **TLR 2.1 (£3,527)** salary enhancement
- A four-term, career-defining experience within the DfE RISE programme

- High-quality CPD and coaching
- A supportive, committed leadership team
- The chance to shape teaching and learning within a school that is ready to improve
- An opportunity to stand out as a future leader

For the right candidate, this secondment will be a powerful stepping stone to future promotion and leadership roles.

### Who Should Apply?

This role is ideal for teachers who are:

- Looking for professional growth
- Motivated by the opportunity to make a significant difference
- Ready to take on responsibility and help drive school improvement

If you have the passion, expertise and determination to contribute to St Mary's improvement journey, while accelerating your own career, we would be delighted to hear from you. Visits to the school are warmly welcomed and can be arranged by contacting **John Robertshaw** at [john.robertshaw@romerocat.com](mailto:john.robertshaw@romerocat.com) or on **07896 977956**.

**Full details and Expression of Interest Forms are available from the Romero Catholic Academy Trust website: [www.romerocat.com](http://www.romerocat.com)**

**Completed Expression of Interest Forms are to be sent to Zoe Robinson, HR Advisor, at [zoe.robinson@romerocat.com](mailto:zoe.robinson@romerocat.com) by 12 noon 3<sup>rd</sup> March 2026.**

*We are committed to safeguarding and promoting the welfare of young people and expect all staff to share this commitment. The successful applicant will be subject to an Enhanced DBS check.*

<b>Closing Date</b>	Tuesday 3 <sup>rd</sup> March 2026
<b>Shortlisting Date</b>	
<b>Interview Date</b>	TBC