

Post Title:	Teacher of Science
Reports to:	Head of Science, SLT
Location:	Academy based
Salary:	Main Teachers Pay Scale-Fringe
Status:	Full Time-permanent

Core Purpose

The role involves contributing to the development of teaching and learning within the Science department while working closely with the Curriculum Leader to raise academic standards. It includes motivating and supporting students' personal development, creating engaging schemes of work and lesson plans, and delivering lessons that are tailored to students' abilities and curriculum goals. The position also requires ongoing assessment of student progress to inform teaching and ensure high levels of achievement, as well as selecting appropriate resources to support learning.

In addition, the role includes planning, marking, and reporting on students' work in line with academy policies, maintaining communication with parents, and attending events such as Parents' Evenings. There is an expectation to promote strong literacy skills across the academy, take part in meetings and professional development, and contribute to the wider school community through extracurricular activities, events, and general duties. The postholder may also be asked to carry out other reasonable responsibilities as directed by the principal.

Key Responsibilities

- Plan, prepare, and deliver engaging Science lessons that align with curriculum objectives and respond appropriately to students' differing aptitudes.
- Secure pupils' understanding across key scientific disciplines, including biology, chemistry, and physics, while promoting accurate use of subject-specific language.
- Monitor attainment through ongoing assessment, using evidence to adapt teaching, close learning gaps, and raise achievement.
- Provide timely, constructive feedback in accordance with school policy, enabling students to reflect on their learning and improve outcomes.
- Support learners' academic development alongside their motivation, independence, and personal growth.
- Select, adapt, and use appropriate teaching materials, practical activities, and technologies to enhance accessibility and engagement.
- Promote scientific literacy, enquiry skills, and curiosity, contributing to the development of literacy within the subject.
- Ensure safe and effective use of laboratory equipment, adhering to health and safety policies and procedures.
- Work collaboratively with departmental colleagues and leaders to maintain high standards of teaching, learning, and curriculum delivery.

- Communicate effectively with parents and carers through written reports, consultations, and attendance at Parents' Evenings.
- Participate fully in staff meetings, training opportunities, and continuing professional development.
- Contribute to extracurricular provision and the wider life of the school community.
- Carry out additional professional duties as directed by school leadership, in accordance with Teachers' Standards.

Communication

- Communicate clearly and effectively with students to support understanding and engagement
- Adapt communication style to meet the needs and abilities of different learners
- Provide timely, constructive feedback to students on their progress and attainment
- Maintain regular communication with parents and carers through reports, meetings, and informal updates
- Collaborate with colleagues to share information, resources, and best practice
- Participate actively in team meetings, briefings, and professional discussions
- Liaise with support staff to ensure appropriate provision for students with additional needs
- Present information in a clear and organized manner, both verbally and in writing
- Promote a positive and respectful classroom environment through effective communication
- Keep accurate and up-to-date records and share relevant information appropriately

General Requirements

All Academy staff are expected to:

- Work towards and support the Academy vision and the current objectives outlined in the Academy Development Plan
- Contribute to the Academy's programme of enrichment activities
- Support and contribute to the Academy's responsibility for safeguarding students
- Be an integral member of the pastoral system as a Tutor or related role
- Work within the Academy's health and safety policy to ensure a safe working environment for staff, students and visitors
- Work within the Academy's Diversity Policy to promote equality of opportunity for all students and staff, both current and prospective
- Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with students, parents and colleagues
- Engage actively in the performance management/talent development process
- Adhere to policies as set out in the Academy Trust's Regulations and staff handbook
- Undertake other reasonable duties related to the job purpose required from time to time
- As and when necessary and reasonable, contribute equitably to the Academy's provision for the supervision of colleagues' classes, duties and activities in the event of unforeseen absence

Any other duties commensurate with the grade and nature of the job description.