

PERSON SPECIFICATION - SPORTS COACH

	Requirements	E / D	Measurement
Personal Skills	Excellent interpersonal skills to deliver high quality sport or activities and an ability to work with a range of age groups	E	1,3
	Excellent planning and organisational skills	E	1,3
	Self-motivated with the ability to motivate and enthuse people from a range of different backgrounds	E	1,3
	Conscientious, reliable and honest	E	1,3
	Able to deliver and adapt to a variety and range of environments and audiences	E	1,3
	Ability to remain calm, efficient and professional whilst working under pressure	E	1,3
	Ability to produce reports, articles, posters, bulletins and press releases	D	1,3
	Patience and empathy	E	1,3
	Ability to work as part of a team	E	1,3
	Interest in and commitment to the provision of sport or physical activity for the appropriate audience	E	1,3
	Commitment to personal development and the development of others	E	1,3
Experience	Experience of coaching sports/activities to children or adults	E	1,3
	Experience of coaching non-sport specific skills through using various multi skill techniques	D	1,3
	Experience of organising activities across a range of sports or games	D	1,3
	Experience of working within a school environment/leisure centre/community environment	E	1,3
Attainments/Qualifications	Essential: Level 2 NGB Qualification in more than one sport BTEC or A Level P.E Level 3 qualification in PESS Level 2 Literacy and Numeracy or GCSEs grade 5/C and above	E	1
	Desirable: HNC in Sport /HND in Sport /Sports degree First Aid	D	1

Knowledge	Awareness of the latest innovations in their chosen sport or activity	D	1,3
	Awareness and commitment to equality when delivering sports or activities	E	1,3
	Awareness of the importance of Child Protection, Vulnerable Children and Safety in Sport	E	1,3
	Good working knowledge in that specific sport or activity	E	1,3
	Ability to evaluate sessions and provide quality feedback to participants and volunteers	D	1,3
	Awareness of how Health & Safety impacts on the delivery of coaching sessions	E	1,3
Special Requirements	Flexible attitude to work, willingness to work unsociable hours including evenings and weekend work	E	1,3
	Hold a full UK driving licence and completed mini bus training	D	1,3

Measurement:

- | | |
|---------------------------|----------------------------|
| 1. From application form | 2. Test after shortlisting |
| 3. At interview | 4. Documentary evidence |
| 5. Other (please specify) | |

All staff are expected to understand and be committed to Equal Opportunities in employment and service delivery.