

**BEDFORD BOROUGH COUNCIL****PERSON SPECIFICATION****CAMESTONE SCHOOL****JOB TITLE: Teaching Assistant – Level 2**

<b>Attributes</b>	<b>Essential</b>	<b>Preferred</b>	<b>Source</b>
<b>Education/ Qualifications</b>	NVQ Level 2 or equivalent	NVQ Level 3	Application form and certificates
<b>Experience</b>	Minimum of 6 months' experience of working with children in an educational setting, within the last 5 years.	2 years' experience of working with children in KS2.	Application form
<b>Skills/ Knowledge/ Aptitude</b>	Understanding educational needs of children.  Ability to contribute to the planning and development of educational activities.  Ability to work collaboratively with others.  Ability to work without constant supervision.  Ability in the use of IT in a classroom setting.  Behaviour management techniques for individuals and groups.  The ability to identify pupil needs and act upon them in order to raise achievement.  Understanding of how children & adults learn and effectively apply their learning.  Empathy with children and young people and to ensure compliance with the school's policies on	Knowledge of planning and development of educational activities.	Application form/ Interview  Application form/ Interview  Application form/ Interview  Application form/ Interview  Application form/ Interview Application form/ Interview  Application form/ Interview  Application form/ Interview

	Safeguarding and child protection.		
<b>Motivation</b>	<p>Willingness to be flexible.</p> <p>Willingness to undertake appropriate further training.</p> <p>Commitment to equality principles.</p> <p>Ability to be part of the vision to create an outstanding school.</p> <p>Ability to support and help develop a vision for high quality education which promotes spiritual, moral and cultural development.</p> <p>Ability to ensure that the school atmosphere is welcoming and that parents are encouraged to take an active part in the life of the school and their child's education.</p>		<p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p>
<b>Physical</b>	Ability to meet the physical needs of pupils.		Interview
<b>Other</b>	<p>Willingness to acquire First Aid Qualification</p> <p>Adaptability to changing circumstances &amp; ideas</p> <p>Energy and enthusiasm</p> <p>Reliability and integrity</p> <p>Ability to think clearly</p> <p>Ability to be decisive</p> <p>Persevering</p> <p>Understanding</p>	Current First Aid Qualification	Certificate