



# The Fernwood School

*High Achievement with Care & Discipline for All*

## TEACHER OF ENGLISH

### Job Description

September 2025



**Salary:** MPS/UPS  
**Responsible to:** Head of Faculty

### **Professional duties**

As a teacher employed by The Fernwood Academy Trust you shall carry out the professional duties of a school teacher as circumstances may reasonably require as provided for under the current School Teachers' Pay and Conditions Document.

### **General duties and responsibilities for all qualified teachers**

The post requires you to teach students in the age 11-16 age range within the professional duties of a Class Teacher under the School Teachers' Pay and Conditions Document, and in addition:

- Plan, teach and evaluate lessons to ensure a variety of tasks and learning experiences for students matched to their needs;
- Continuously assess students, provide feedback, set targets for students and ensure they know how best to improve;
- Use examples of students' work to exemplify standards and secure, high expectations;
- Organise lessons effectively to ensure high quality learning;
- Use positive discipline management techniques to resolve conflict and promote collaborative learning;
- Consistently apply whole school policies to ensure effective learning and inclusion;
- Contribute to the teaching of literacy and numeracy across the curriculum;
- Use appropriate ICT to ensure effective learning;
- Contribute to the academic, vocational and work-related curriculum as appropriate;
- Contribute to the development of all school policies;
- Participate in continuous professional development and appraisal;
- Act to promote a "pathway" approach, working with primary schools and post 16 providers as appropriate;
- Work with parents as partners to raise standards and achievement;



- Form professional and co-operative working relationship with colleagues;
- Set a good example to students through personal and professional conduct and presentation;
- Remain committed to ensuring that every student is given the opportunity to achieve their potential and meet the high expectations set for them;
- Be responsible to the line manager;
- You may be asked to undertake any other duties which may be reasonably regarded as within the nature of the duties and responsibility/grade of the post defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific cases.