

Be a part of Starcross Primary School



A part of

IVY Education
Trust



Welcome

Thank you for your interest in joining our team here at Starcross Primary School. We nurture individuality and strive to ensure all children achieve their potential. We want our children to love coming to school, to make friends and know they are valued members of our community. Our school is a friendly village school at the heart of our community. Our dedicated team work hard to give our children the very best start to school life. With exciting and enriching curriculum we endeavour to embed a love of learning that will last a lifetime.

With a history that dates back to 1837, today we are a thriving single form entry school, home to around 190 pupils.

Our goal is to inspire and nurture every child, helping them grow into independent, resilient learners who love to learn and are prepared for the challenges ahead.

Our energetic and enthusiastic children thrive with staff who nurture and support their learning every step of the way, making our school a wonderful place to work and learn. What sets us apart is the warmth and strength of our close-knit community, where mutual care and respect are at the heart of everything we do.

By joining our team, you will be part of a happy and inclusive team that support, engage, and inspire each other to succeed. If you're passionate about working in a school where every child is valued, nurtured, and empowered to thrive, we would love to hear from you.

Work with us to help us ensure that all our children leave us with the skills and confidence to make brave choices and aim high. We really look forward to hearing from you.



Our values

We enable children to become lifelong learners in a safe and inclusive learning environment. We nurture individuality and ensure that children achieve their potential.

We want our children to love coming to school, be happy, make friends and know that they are valued members of our community.

Self awareness

Teamwork

Ambition

Resilience

Success

‘I feel very fortunate to be a part of the dedicated team here at Starcross who believe in creating a supportive and nurturing environment where every child feels valued, capable and ready to make their mark on the world. Our amazing children inspire us all every day’

- Tara Trail, Headteacher





Our location

Nestled between Exeter and Dawlish and boasting a vibrant community of over 1,800 residents, the historic village of Starcross is a beautiful place to work.

We are lucky to be situated on a beautiful estuary on the edge of the rolling Devon countryside. With coastal walks and sandy beaches on our doorstep, local amenities that include pubs, cafes, and the historic Powderham Castle, there are plenty of opportunities to relax and unwind after work.

Starcross also connects you to the rest of the country with the A379, frequent bus services, and train links from Starcross station to Exeter and beyond. Our school is conveniently located just a 5-minute walk or 2-minute drive from the station.



Empowering futures

As a proud member of the Ivy Education Trust

Starcross Primary School is proud to be part of the Ivy Education Trust community, a partnership of eight schools connected by geography, and built on shared values that inspire and guide everything we do.

Cockwood
Primary School



Teignmouth
Primary School



Kenn C of E
Primary School



Dawlish College



Kenton Primary
School



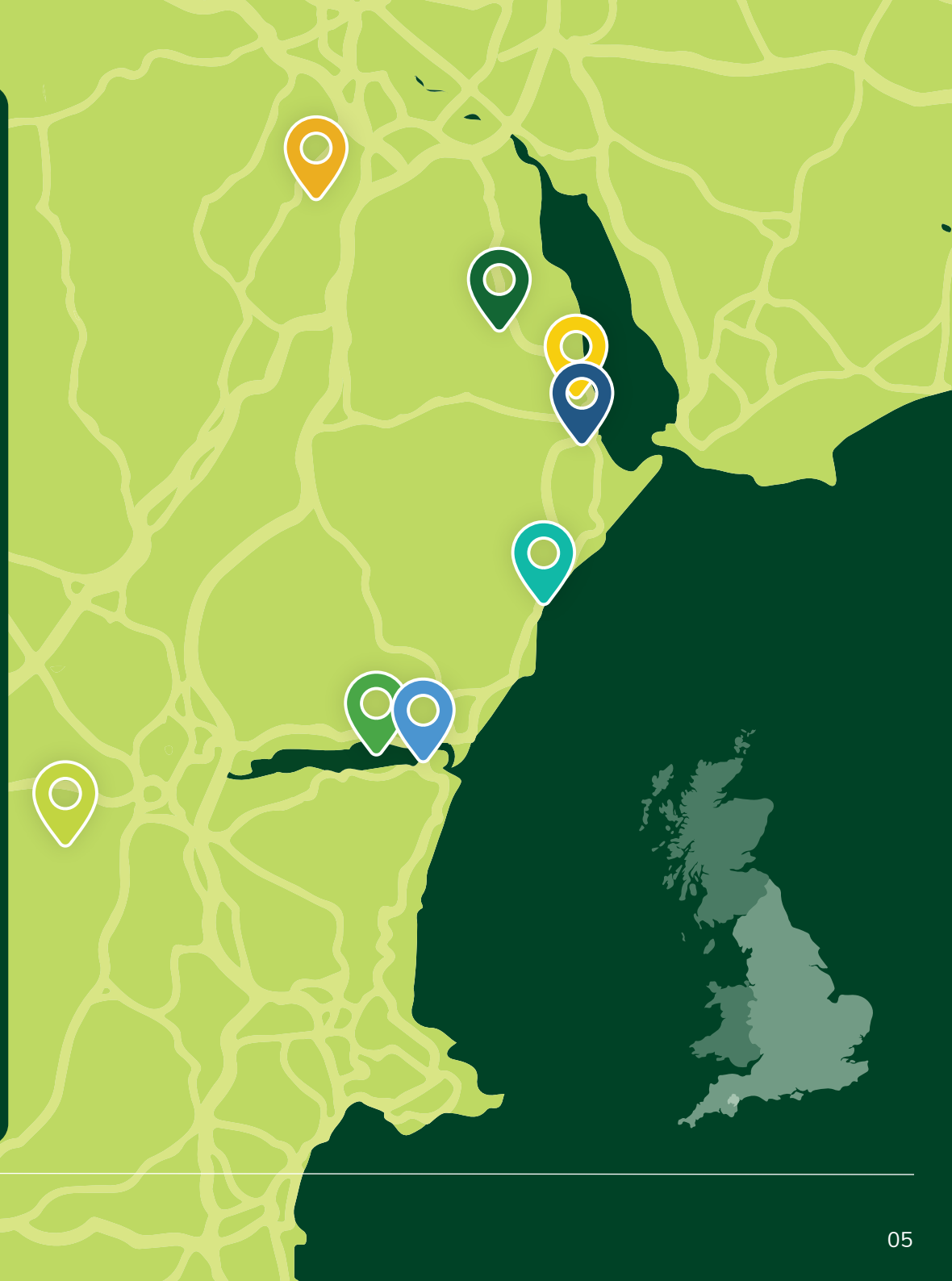
Newton Abbot
College



Starcross Primary
School



Teignmouth
Community School





Our founding principles



Courage



Compassion



Collaboration



Commitment

Our Trust values are instilled in all our work.

Our values guide our decision making, our actions, and our sense of community.

Our Trust firmly believes in the strength of each individual school. We work together, aligned through our shared values.

You will see these values, distilled for our local learning community running through all the work we do.

Supported by the unwavering commitment of our Trust and its strong governance, along with the unique perspectives brought by the diverse schools within our Trust, we are creating an inclusive environment where everyone feels encouraged to thrive, continuously improve, and evolve.

A rewarding journey awaits

Work with us

With us you have ample opportunities for your professional growth. We embrace the belief that each member of our team is unique and avoid a “one-size-fits-all” approach to your professional development.

If our values align with yours and you are looking for a meaningful working environment and a rewarding next step, please consider applying to join our team.

‘I like working at Starcross , the children show kindness and respect’

- Member of support staff



Your development

- We offer personalised training and leadership programs for continuous professional development.
- As a part of our Trust, our school has strong links with external groups like South West Teaching School Alliance.
- We also have strong connections with the local learning community, providing further opportunities for collaboration and growth.
- A sustained programme of personalised coaching and support for staff in teaching roles.
- Leadership coaching.
- Opportunities to travel to places on school trips.
- A comprehensive and supportive CPD programme.
- A supportive, forward-thinking, and ambitious team.



Your benefits

- We prioritise your health and wellbeing. We have a staff EAP scheme, which offers a range of support, including counselling options, with telephone and online or face-to-face sessions
 - You can access financial, legal and practical support from qualified professionals on various personal issues.
 - You can also access online health and wellbeing resources and a specialist information service.
 - The scheme also provides a dedicated coaching service for line managers, helping them build soft skills and handle challenging situations confidently.
- Free parking.
- Bike-to-work scheme.
- Ability to apply for a Blue Light Card offering discounts across a wide range of stores.
- All staff are offered an annual flu jab, ensuring we look after your health year-round.
- For teaching staff, membership of the Teachers' Pension Scheme, and for support staff membership of the Local Government Pension Scheme, with generous employer contributions ranging from 22.9% to 28.6%.

Next steps

Completing your application form

If you would like to join us please complete the application form for the role you are applying for. Please refer to the job description for the role to help you complete your supporting statement.

Completed application forms should be sent to recruitment@ivyeducationtrust.co.uk.

Selection process

If your application is successful at the shortlisting stage you will be invited to attend a selection process at our school. This will include an interview.

Opportunity to learn more about us

If you would like to have an informal conversation about a role, have some questions for us, or would like to visit us, please do get in touch to arrange this. The contact details for the role can be found in the advertisement.

References

All appointments are subject to pre-employment checks and suitability of the candidate for the post applied for. References will be taken up immediately after shortlisting. Please ensure that referees are informed of the need to respond within the timescale set.

Safeguarding checks

We are committed to safeguarding and promoting the welfare of our students. We expect all of our team to share this commitment. During the recruitment process we conduct checks to ensure the standards set in 'Keeping Children Safe in

Education' and safer recruitment principles are upheld.

If you have any questions about our pre-employment checks please contact recruitment@ivyeducationtrust.co.uk.

Get in touch

If you have a question about a role or working for us please do get in touch with us at recruitment@ivyeducationtrust.co.uk.

We wish you the best of luck with your application and hope to meet you soon.



starcross-primary.co.uk
Follow our Trust on LinkedIn
[@ivy-education-trust](https://www.linkedin.com/company/ivy-education-trust)

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