

Elmfield School for Deaf Children

Secondary Teacher (with named specialisms)

	ESSENTIAL (Must have)	DESIRABLE (Should have)
Qualifications	Teaching Degree or PGCE	Advanced qualification in Special Educational Needs Qualified as a Teacher of the Deaf BSL Level 3 or above (or native user)
Experience	Teaching experience in Secondary (primary colleagues may be considered if can prove ability to teach up to Key Stage 4) Teaching children of a varied ability Previous exposure to BSL	Experience of mainstream and special schools Experience of having worked in a Sensory Impairment setting, such as a Resource Base Experience delivering GCSEs and assessing coursework
General Knowledge	Deaf Awareness High standards and expectations of behaviour High standard of communication skills. High standard of ICT skills.	Disability Equality awareness
Subject Knowledge	Thorough knowledge of at least one of the named specialist National Curriculum subjects Excellent teaching skills	Experience of adapting the National Curriculum for specific learners' or groups of learners' needs Previous experience delivering curriculum areas named for post
Attitude	Committed to the values of sign-bilingualism Commitment to a team ethos/approach Commitment to continued professional development Positive attitude to working with parents, colleagues and Governors	Commitment to supporting trips for young people

	Commitment to Safeguarding Commitment to Inclusive Education and managing behaviour effectively	
Other		Ability or willingness to drive a minibus for trips/visits etc

March 2026