

## PERSON SPECIFICATION

Specification	Essential	Desirable
Experience	<ul style="list-style-type: none"> <li>• Experience working with children</li> <li>• Experience of supervising groups and managing behaviour positively.</li> </ul>	<ul style="list-style-type: none"> <li>• Similar role in other schools</li> <li>• Experience of delivering pre-planned learning activities or classroom cover.</li> <li>• Experience of working with pupils with SEND and/or English as an Additional Language (EAL)</li> </ul>
Qualifications/ Training	<ul style="list-style-type: none"> <li>• Good numeracy/literacy skills</li> <li>• Educated to GCSE level (or equivalent), including English and Mathematics at Grade C/4 or above.</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant qualification in education, childcare or youth work</li> </ul>
Knowledge/ Skills	<ul style="list-style-type: none"> <li>• Ability to relate well to children and adults</li> <li>• Work constructively as part of a team</li> <li>• Ability to follow school rules and policies</li> <li>• Ability to use ICT effectively to support learning</li> <li>• Good understanding of child development and learning processes</li> <li>• Constantly improve own practice/knowledge through self-evaluation and learning from others</li> <li>• Understanding of safeguarding and child protection responsibilities.</li> </ul>	