



St Mary's and St John's CE School

"With God, all things are possible" (Matthew 19:26)

Primary Headteacher: Aaron Doherty
Co-Principals: Hannah Mason and Alice Thomas

Wren Academies Trust
Chief Executive Officer: Gavin Smith

Wisdom Service Hope

Job Title:	Teacher of Art
Required:	September 2026
School:	St Mary's & St John's CE School
Reports to:	Head of Art
Pay Scale:	MPR/UPR
Location:	Bennett House, Sunningfields Road, Hendon, NW4 4QR / Stamford Raffles Campus, Downage, Hendon, NW4 1AB (as required)
Contract:	Permanent/Part Time – Full Time considered with second subject

What we offer:

- Two-week October Half Term
- We support flexible working and have family friendly policies
- In class feedback policy which eliminates retrospective marking
- Curriculum driven assessment rather than exam weeks encouraging staggered assessment marking
- Concise curriculum design and centralised planning and resourcing
- Consistent, whole school commitment to learning systems leading to excellent student behaviour
- High quality CPD with implementation time to embed training
- Established coaching culture and focus on career progression
- Supportive appraisal policy and no formal observations
- No written school reports
- Paid lunch duties
- Centralised reflections (detentions)
- Colleagues can leave school every Wednesday, Thursday and Friday from 3:15pm (Monday/Tuesday - 4pm finish)
- Early finish at the end of the Autumn, Spring and Summer terms.
- Nursery wrap around provision for staff members with children at SMSJ, staff are allocated a place for their children (in line with The School's Admissions Policy)
- Access to free counselling and other wellbeing support
- Termly staff social events and tea and cake Fridays
- SMSJ school personalised staff planners
- Car park and off-street parking

We are seeking an innovative and motivated Teacher of Art with a passion for their subject and a strong commitment to raising standards for all learners. The Art department provides an excellent learning experience for students, enhanced by a wide range of enriching opportunities and trips. The

team takes pride in students' successes, fostering a supportive learning environment and delivering creative, forward-thinking teaching.

Depending on experience, the successful candidate will have the opportunity to teach Art across Key Stages 3, 4 and 5. The ability to offer a second subject would be advantageous. This post is suitable for an Early Career Teacher (ECT).

We are looking for somebody who:

- Has a passion for their subject
- Is able to demonstrate a talent for motivating and enthusing young learners to achieve their best
- Has rigorous planning and preparation skills
- Has the ability to problem-solve and manage classroom behaviour effectively
- Can be resilient under pressure
- Is self-reflective and committed to developing as a teacher
- Has excellent written and verbal communication skills

Career Opportunities:

- A high-trust, supportive culture focused on innovation and continuing professional development
- Access to a confidential coach who will support you to hone your teaching practice
- Research-led attitudes towards teaching and learning including a real focus on exploring new ideas and taking risks
- A robust secondary phase feedback policy which eliminates the need for hours of unnecessary marking
- A focus on collaborative working in high performing subject teams
- A unique opportunity to develop skills and expertise in an all-through setting
- Opportunities for career progression
- The opportunity to teach A Level

Who we are:

St Mary's and St John's CE School is an all-through school in Hendon, North London, successfully providing high quality education and academic achievement for children and young people from Nursery to Sixth Form. We are proud to be a diverse, multi-faith, harmonious school, with a distinctive Christian ethos, resolute in the belief that "With God, all things are possible". In a changing world our values; **Wisdom, Service and Hope**, define us, strengthen relationships with our parents and children, and provide guiding principles that enable us to deliver academic excellence and promote self-discipline and resilience.

Please contact Ms Ryan (recruitment@smsj.london) for further information or a confidential discussion.

Closing date for applications: **9.00am Friday 8th May 2026.**

We reserve the right to close the application process early if suitable candidates apply.

St Mary's and St John's CE School is committed to the highest standards of safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our recruitment process follows the keeping children safe in education guidance. Offers of employment may be subject to the following checks (where relevant): childcare disqualification Disclosure and Barring Service (DBS) medical online and social media prohibition from teaching right to work satisfactory references suitability to

work with children You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

The school embraces diversity and promotes equality of opportunity. We wish to further develop a diverse community and encourage applications from all sections of society.