

## Job Description

Job Title:	KS2 Class Teacher (Maternity Cover)
Salary/Grade:	M1-M6
Working Hours	Full-Time
Academy/Site Name:	Featherstone Academy
Location/Address:	The Avenue, Featherstone, Wolverhampton, WV10 7AS

Greenheart Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We therefore expect all staff and volunteers to work to and within school policies and procedures, including safeguarding, child protection and health and safety.

This post is subject to satisfactory references, which will be requested prior to the interview, an enhanced Disclosure and Barring Service (DBS) check, medical check, evidence of qualifications, plus verification of the right to work in the UK.

### Purpose of the Post

Are you excited by innovative practice and eager to join a forward-thinking school? If so, Featherstone Academy wants to hear from you! We are seeking a passionate and driven KS2 Class Teacher to join our ambitious team. This is a fixed term Maternity Cover position.

Featherstone Academy is proud to be a GOOD school (Ofsted, March 2023) with high aspirations for every child. Situated at the heart of our community, we provide high-quality education from Preschool through to Year 6, ensuring that all pupils are supported to achieve their full potential.

We are seeking to appoint an enthusiastic, committed, and reflective Class Teacher to join our team on a fixed-term maternity cover basis. The successful candidate will be passionate about delivering high-quality teaching and learning, making learning exciting and engaging while ensuring strong progress and outcomes for all pupils.

With continued investment in high-quality resources, we offer a stimulating and inclusive learning environment where creativity, curiosity, and ambition are encouraged. Our forward-thinking approach to teaching and learning supports both professional development and pupil success.

We welcome applications from teachers who can consistently provide inspirational learning experiences that enable all children to thrive, underpinned by secure knowledge of current pedagogy, research, and practice.

Responsible to: Headteacher

## Duties and responsibilities:

### You will:

- Plan and deliver high-quality, innovative lessons that inspire and engage young learners
- Apply secure understanding of age-appropriate assessment strategies to track and accelerate progress
- Create a vibrant, stimulating learning environment where children flourish and thrive
- Work collaboratively with colleagues to drive forward our vision for excellence

### The successful candidate will:

- Uphold our school vision and values, driven by **STRIVE**
- Join a supportive team of staff and parents who are overwhelmingly positive about all aspects of the school
- Demonstrate high standards and a full commitment to pupil success
- Establish a trusting, open culture that prioritises safeguarding and pupil wellbeing
- Be flexible, hardworking, and eager to engage in ongoing professional development
- Lead and support by example, setting the highest expectations for themselves and others
- Possess strong, nurturing behaviour management skills and excellent SEND/child development knowledge
- Contribute to the wider life of the school, including extra-curricular clubs and community engagement
- Collaborate effectively with colleagues to create inspirational learning opportunities
- Teach children whose behaviour is good and who are eager to learn

### What we offer:

- A forward-thinking and ambitious Senior Leadership Team, committed to innovation and excellence
- A full induction programme and tailored training opportunities to support your professional growth
- A vibrant environment with extensive outdoor learning opportunities
- A school at the centre of its community, where every child is valued and encouraged to succeed

## Key Dates

- Application deadline: Monday 23<sup>rd</sup> February 2026 at midday
- Shortlisting notification: Monday 23<sup>rd</sup> February 2026
- Interviews: Thursday 26<sup>th</sup> February 2026

## How to Apply

Visits are warmly encouraged. Please contact Laura Wood on [lwood@fea.greenheartlearning.org](mailto:lwood@fea.greenheartlearning.org) or call 01902 734167 to arrange a visit or request an application pack.

## Safeguarding & Compliance

At Featherstone Academy, safe working practices are central to our ethos. All staff are expected to:

- Act as exemplars of safe practice when working with children, sensitive to the needs of the disadvantaged, and promote a harmonious working environment

- Identify and monitor training needs for themselves and any colleagues they support
- Comply with General Data Protection Regulations (GDPR) and successor legislation, maintaining confidentiality and safeguarding personal data at all times
- Demonstrate fluency in spoken English, in line with Part 7 of the Immigration Act (2016)
- Promote equality and diversity across all areas of responsibility
- Carry out duties with due regard to Trust policies on Health and Safety
- Accept reasonable flexibility in working arrangements to reflect the evolving needs of the school and Trust

**Safe Working Practices for Adults working with Children**- It is the responsibility of each employee to carry out their duties in line with Greenheart's ethos and culture of safe working practices for Adults working with Children, and be sensitive and caring to the needs of the disadvantaged, promoting a positive approach to a harmonious working environment. Each employee should act as an exemplar on these issues and must, where appropriate, identify and monitor training for themselves and any employees they are responsible for.

**General Data Protection Regulations** - The post holder is required to comply with GDPR regulations ((EU) 2016/679) (unless and until the GDPR is no longer directly applicable in the UK) and then (ii) any successor legislation to the GDPR or the Data Protection Act 1998, including the Data Protection Act 2018). The postholder is to maintain awareness of Trust policies and procedures in this area. Attention is specifically drawn to the need for confidentiality in handling personal data and the implications of unauthorised disclosure.

**Fluency** - This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

**Equality and Diversity** – There is a requirement for the post holder to promote the equality and diversity agenda within their own role and areas of responsibility and across the department/unit.

**Health and Safety** - The post holder must at all times carry out his/her responsibilities with due regard to Trust policy, organisation and arrangements for Health and Safety at Work.

**Flexibility** - All staff within the Greenheart Family will be expected to accept reasonable flexibility in working arrangements and the allocation of duties to reflect the changing roles and responsibilities.

This job description sets out the duties of the post at the time when it was drawn up. Such duties may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot in themselves justify a reconsideration of the grading of the post.

This job description reflects the present requirements of this role. As duties and responsibilities change and develop the job description will be reviewed and be subject to amendment in consultation with the post holder.

Developed by:	Kate Steatham	Date of issue:	12.01.2026
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Signature of Postholder:	<i>K Steatham</i>	Date of signature:	12.01.2026
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