

| DULWICH COLLEGE
| FOUNDED 1619

Graduate Teacher of Economics

Information for Applicants

Welcome

Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne
Master





The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.

Vision Values & EDI

Our Vision

to be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

Our Values

purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.

Graduate Teacher of Economics

We are looking for an enthusiastic graduate with a passion for Economics and an interest in exploring a career in teaching. This is an opportunity to gain practical classroom experience, develop teaching skills with the support of an experienced subject mentor and get involved in the wider life of the school.

The successful candidate will enjoy working with young people, be keen to learn and contribute to both the academic and co-curricular life of the College.

Job title

Graduate Teacher of Economics

Reporting to

Head of Economics

Period of employment

Fixed Term for one year from September 2027

Hours of work

Full-time

Salary

£31,000 (plus accommodation subject to availability)

Key Dates

Applications close on **Thursday 26 November 2026**

- First interviews will be held via Zoom on **Monday 30 November 2026**
- Second interviews will be held in-person on **Thursday 3 December 2026**





Role details

Graduate Teachers

Our Graduate Teacher roles are offered annually on a fixed one-year basis to recent university graduates. The programme is designed to give the successful candidates an all-encompassing experience of school life working in an independent school.

In this role as a Graduate Teacher of Economics, you will gain hands-on experience in delivering lessons, managing classrooms, and assessing students' progress. You will be closely supported by a dedicated subject mentor who will guide your development throughout the year, providing regular feedback and coaching on your teaching practice. There will also be the opportunity to contribute to our Advanced Electives and Liberal Studies courses, two academic enrichment programmes within our Upper School curriculum.

Outside the classroom, we will expect the successful candidate to make an extensive contribution to our Co-Curricular programme.

This role offers a unique opportunity to gain an all-encompassing experience of school life, allowing you to reflect on whether a long-term career in teaching is right for you. You will be part of a close-knit, supportive team that values professional growth and offers you the chance to build both your teaching and leadership skills in an outstanding educational setting.

An accommodation package may be offered as part of this role, subject to availability.



The Economics Department at Dulwich College

Economics is offered only in the Upper School, and is a very popular subject choice, being the second biggest A level subject at the College by pupil numbers. Currently 197 students, or about 40% of the Upper School, study AQA Economics in Years 12 and 13, with set sizes capped at 14 per group. The subject's popularity continues to grow and we are recruiting to meet this demand given the projection of over 220 pupils set to take Economics next year. The department's recent A level results are very strong indeed; over the last three years of public examinations, the average % A*/A figure is 67% while the equivalent for A*s is 29%. In addition, more of our students go on to study an Economics related course at university than any other degree.

There are currently 8 members of staff within the department, who are supported by a range of excellent facilities. The Economics classrooms are all situated along one corridor in the Lord George Building which is used almost exclusively by members of the Upper School. The Economics Office, where each member of the Economics team has their desk space, is located on the same corridor. All classrooms are equipped with at least two whiteboards and an interactive whiteboard with a projector. The department also has access to an IT suite along the same corridor.

In Economics we work hard to develop independent learning skills in our students to help prepare them for life beyond Dulwich. To this end, research projects and pupil presentations are regularly undertaken and built into our schemes of work. Moreover, we take pride in expanding the scope for student learning well beyond the confines of the classroom. We have a thriving Economics Society which holds weekly meetings for boys from Year 9 up to Year 13.

The department has been fortunate enough to host a wide range of visiting speakers, from former Cabinet Ministers to Central Bankers and Nobel Prize winners.

We offer weekly extension classes to assist boys' applications to the very top universities, including Oxford and Cambridge. The department has its own Economics library, and has taken trips and outings to a range of destinations from as close by as the City of London, to as far off as Cuba.



[→ Get in touch](#)

We are proud of our links with partner schools, in particular hosting an annual conference for Year 12 Economics students from across the Southwark Schools' Learning Partnership at the end of each academic year. We also encourage our students to compete in a range of competitions such as the IEA's Budget Challenge, the Wharton School Student Investor Challenge, the RES Young Economist of the Year competition, Camstart, and several others.

The Economics department is innovative and friendly, with a strong culture of collaboration and teamwork. We are hoping to meet aspiring candidates with energy, professionalism and a strong academic track record, who will work with us towards the department's goals of inspiring both enjoyment and excellence in the subject.



Person Specification

Essential

- Degree(s) in relevant subject area
- A passion for the subject and its teaching
- Willingness and ability to engage with learning
- Strong instincts for the safeguarding of young pupils
- Ability and willingness to make a significant contribution both to subject-related activities and to the wider co-curricular life of the College
- Ability to communicate effectively, both verbally and in writing, with staff, pupils, and parents
- Ability to use relevant ICT effectively e.g. MS Office suite
- Strong work ethic and high levels of personal organisation and integrity
- Ability to work collaboratively with others

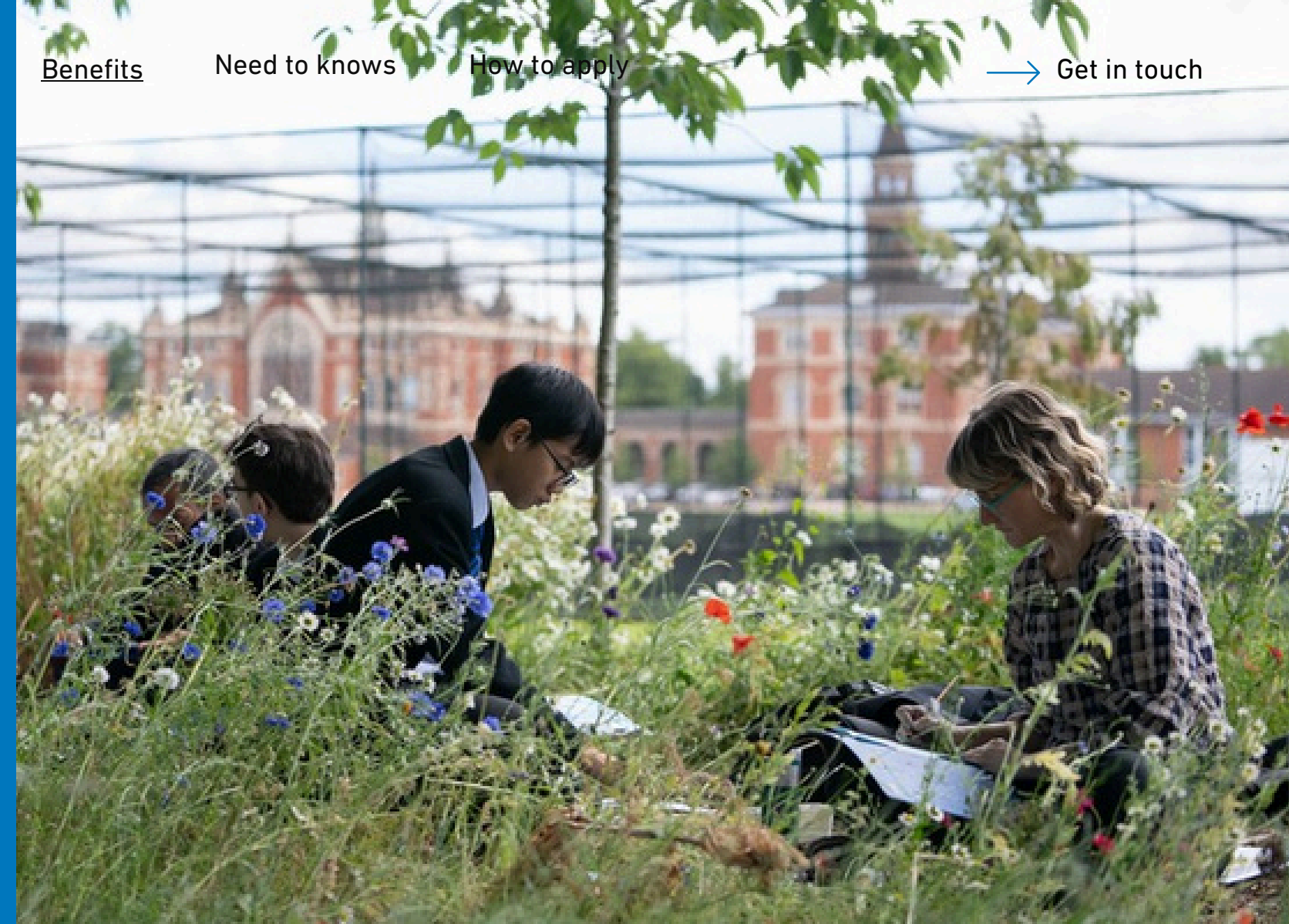
Desirable

- Experience of working with young people
- Prior training in safeguarding and supporting the wellbeing of young pupils



Person specification

College Community and benefits



Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the dining hall or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGS Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus, EV Parking

Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership for you, your partner and children under 18 (terms and conditions apply).
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

Protection when you need it

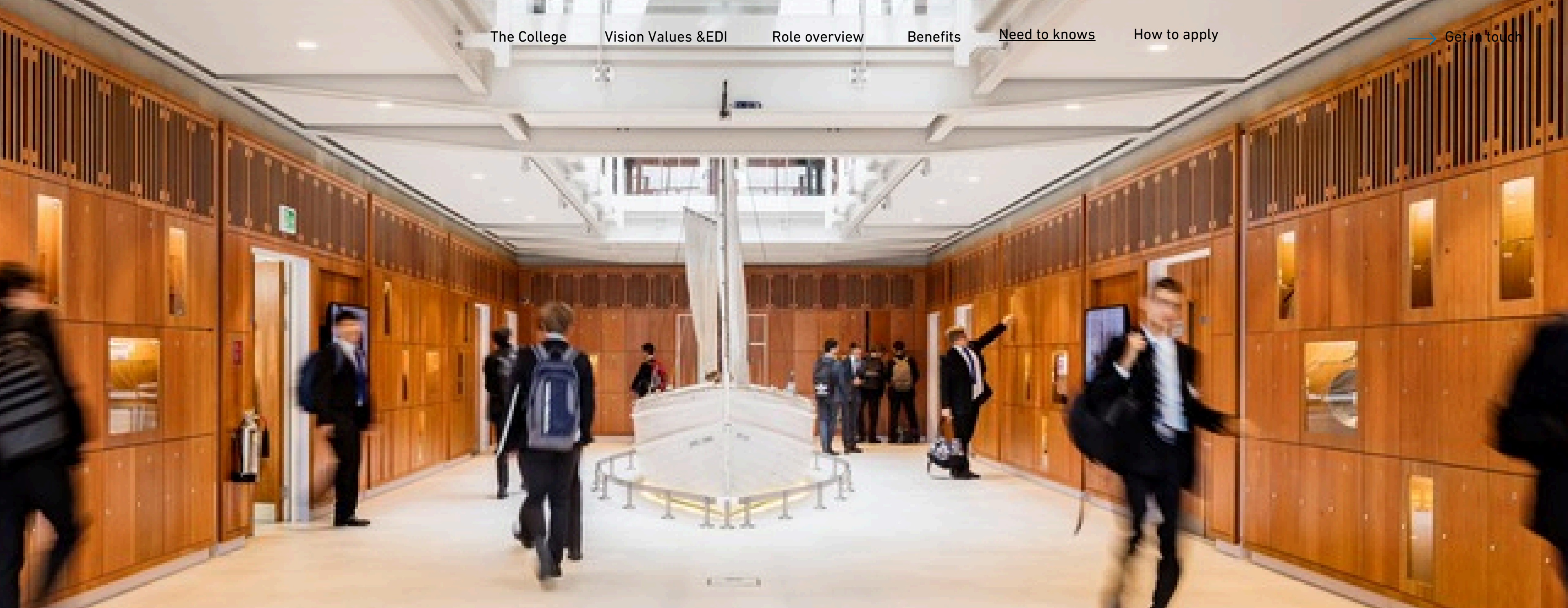
- Life insurance – Included with all pension schemes for permanent employees.
- Accident insurance – Cover for permanent disability or dental injury.

Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



Important information

Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.

Get in touch

Queries should be sent to joinourteam@dulwich.org.uk



DULWICH COLLEGE

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