



Job Description: Head of Art and Design Faculty

Salary: Highly Competitive, dependent on experience

Contract Type: Full-time, Permanent

Start Date: September 2026 or nearest available date

Why Glenmoor and Winton Academies? At Glenmoor and Winton Academies, we empower students to surpass their potential and lead joyful, fulfilled lives. By setting high standards and expectations, we open doors to the best academic institutions and career opportunities. Our commitment to academic excellence is matched by our dedication to fostering creativity and innovation.

More pay...	more time...	and more support
<ul style="list-style-type: none"> We pay an average of 5% above national scales – the best rates of pay in the sector Cash towards medical treatment Generous staff discount scheme 	<ul style="list-style-type: none"> Three extra INSET days for planning At least one personal day a year 	<ul style="list-style-type: none"> Great training for your career Exceptional curriculum resources Expert subject advice Support for your wellbeing

The Role: The Head of Art and Design will lead the department in one of the highest-performing secondary schools in England, fostering a dynamic and inspiring environment that encourages creativity, innovation, and excellence in art and design education. This role involves curriculum development, teaching, and management responsibilities for Year 7 to 11 (GCSE), ensuring that all students achieve their full potential in courses such as Fine Art, Graphics, Photography, Product Design, Textiles, and Hospitality and Catering.

Glenmoor and Winton Academies are the highest performing non-selective schools in Bournemouth, Poole and Christchurch and would welcome any potential applicant visiting the Academies and meeting the Principal prior to submitting an application. Please email dcripps@glenmoorandwinton.org.uk if you would like to take up this opportunity.

Closing date: Midnight on Friday 5 June

Interviews: on application

www.glenmoorandwinton.org.uk

Key Responsibilities:

- Leadership and Management: Provide strategic leadership to the Art and Design department, ensuring a culture of high standards, creativity, and achievement.

Principal: Mr Leon Lima

Glenmoor & Winton Academies
 Beswick Avenue
 Bournemouth
 Dorset
 BH10 4EX
 t: 01202 527 818

e: info@glenmoorandwinton.org.uk

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- **Curriculum Development:** Design and implement a stimulating and forward-thinking curriculum that meets the needs of all learners, while also reflecting the highest expectations for academic and artistic success.
- **Teaching and Learning:** Lead by example in delivering high-quality teaching that fosters innovation, creativity, and technical skill development. Ensure that all students are equipped to achieve exceptional outcomes in Art and Design.
- **Assessment and Achievement:** Monitor and track student progress rigorously, using data to identify areas for improvement and ensuring high achievement across all key stages.
- **Staff Development:** Support the professional development of Art and Design staff, promoting a collaborative environment that encourages continuous improvement and professional growth.
- **Extracurricular Enrichment:** Lead and support extracurricular opportunities, including exhibitions, workshops, and clubs, to further enhance the artistic experiences and achievements of students.
- **Facilities and Resources:** Oversee the effective use and development of the department's facilities, ensuring that students have access to high-quality resources that support their learning and creativity.

Person Specification

Essential:

- Proven track record of outstanding teaching and leadership in Art and Design.
- A passion for creative education and a commitment to fostering high achievement and high standards in students.
- Strong leadership skills, with the ability to inspire both students and staff.
- Excellent communication skills, both written and verbal.
- Ability to monitor and use data to improve student outcomes.
- A commitment to the mission of Glenmoor and Winton Academies, with a focus on preparing students for the best academic institutions and career opportunities.

Desirable:

- Previous experience in a leadership role within a school environment.
- Experience of developing successful extracurricular programmes in Art and Design.
- Familiarity with working in an academy setting.

What we Offer:

- A supportive and forward-thinking leadership team.
- Opportunities for career development and professional growth.
- A vibrant school culture committed to high standards and achievement.
- State-of-the-art facilities for Art and Design education.
- An environment where creativity is valued and students are encouraged to reach their full potential.

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Glenmoor & Winton Academies

High Achievement – High Standards

Part of United Learning

The Academies are committed to safeguarding and promoting the welfare of children, therefore all applicants must be willing to undergo child protection screening, including checks with past employers and an Enhanced Disclosure via the DBS. To comply with the Immigration, Asylum and Nationality Act 2006, all prospective employees will be required to supply evidence of eligibility to work in the UK.

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