



Holmer Green Senior School is committed to the welfare and safeguarding of all its students and therefore all appointments are made subject to satisfactory Enhanced DBS, qualification and pre-employment checks

We will carry out an online search (including social media) as part of our due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the school might want to explore with the applicant at interview. Shortlisted candidates will also be asked to complete a safer recruitment self-declaration form before interview

Person Specification -Teacher of Maths

| Specification | Essential | Desirable |
|---------------------------|---|---|
| Safeguarding | <ul style="list-style-type: none">Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures | |
| Qualifications | <ul style="list-style-type: none">Degree or equivalent in MathsQualified Teacher StatusTeaching degree or equivalent (BA, BEd, PGCE etc) | <ul style="list-style-type: none">Experience of teaching A Level Maths |
| Knowledge, and Experience | <ul style="list-style-type: none">Excellent subject knowledgeUp to date and working knowledge of the teaching of Maths etc and appropriate resources which delivers outstanding teaching and learning opportunities.Excellent behaviour management skillsGood knowledge and understanding of learning and teaching at KS3 and 4. | <ul style="list-style-type: none">Experience of working with students with SEND |
| Skills/Abilities | <ul style="list-style-type: none">Ability to observe and monitor progress and maintain recordsAbility to act on own initiativeAbility to deal with challenging behaviourAbility to motivate and encourage students | <ul style="list-style-type: none">A good working knowledge of Microsoft Office |
| Personal Qualities | <ul style="list-style-type: none">Good communication skillsCalm, patient and an appreciation of a sense of humourTeam playerFlexible attitude | |