

**Link Lead
PERSON SPECIFICATION**

	Criteria	Essential	Desirable	Application Form	Certificates	Selection Process	Reference
Qualifications	Excellent numeracy/literacy skills, GCSE grade 4 or higher (or NVQ 2) in Maths and English, capable of working at NVQ level 4	✓		✓	✓		
	NVQ2 in teaching assistance or equivalent qualification or experience	✓		✓	✓		
	Specialist skills/training in curriculum or learning area e.g. bilingual, sign language, dyslexia, ICT	✓		✓	✓		
	Training in the literacy/numeracy strategy	✓		✓	✓		
	Evidence of recent continuing professional development		✓	✓	✓		
Skills and Experience	Effective use of ICT to support learning	✓		✓		✓	✓
	Knowledge of relevant policies/codes of practice and awareness of relevant legislation	✓		✓		✓	
	Working knowledge and experience of implementing the National Curriculum and other relevant learning programmes and understanding of statutory frameworks related to teaching	✓		✓		✓	
	Good understanding of principles of child development and learning processes	✓		✓		✓	
	Experience of working with pupils of relevant age in a learning environment	✓		✓		✓	
	Ability to relate well to children and adults	✓		✓		✓	
	Ability to organise, motivate, and lead a team	✓		✓		✓	
	A working knowledge of a School Information Management System		✓	✓		✓	
	Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	✓		✓	✓	✓	
	Ability to meet targets and deadlines and prioritise a workload of self and others to manage a variety of activities concurrently	✓		✓		✓	✓
	Excellent communication and interpersonal skills and the ability to convey accurate information and respond well to individuals at all levels	✓		✓		✓	
	Ability to identify own training and development needs	✓		✓		✓	
	Ability to work on a specialised area across the whole school	✓		✓		✓	
	The ability to demonstrate respect for diversity and to promote equal opportunity for all and inclusion	✓				✓	
	A helpful, calm and organised manner	✓		✓		✓	
Hold a full driving license		✓	✓	✓			