



Walmley Infant School

Inspiring lifelong learners

	Essential	Desirable
Qualifications	<p>GCSEs (or equivalent), including English and Maths</p> <p>Basic safeguarding awareness or willingness to train</p>	<p>CACHE/NVQ Level 2 or 3 in teaching and Learning or equivalent</p> <p>SEND/Autism/ADHD/Speech & Language training</p> <p>Paediatric First Aid</p>
Experience	<p>Experience working with children</p> <p>Experience supporting early years or KS1 learning</p> <p>Some experience of using ICT effectively to support learning and for reporting</p> <p>Knowledge of policies and codes of practice/legislation, particularly with regard to the welfare and safeguarding of children</p>	<p>Experience supporting children with SEND; 1:1</p> <p>Experience using IEPs/EHCPs</p>
Knowledge, skills and abilities	<p>Understanding of early child development and learning processes</p> <p>Ability to build positive relationships</p> <p>Basic safeguarding knowledge</p> <p>Calm behaviour development</p> <p>Ability to support learning through play</p> <p>Strong communication management</p> <p>Ability to follow instructions from class teacher and work independently</p> <p>The ability to implement assessment for learning under the guidance of the teacher</p>	<p>Knowledge of SEND strategies</p> <p>Understanding of phonics and early learning</p> <p>Awareness of sensory needs</p>
Personal Qualities	<p>Reliable, punctual, and flexible</p> <p>Approachable and have a friendly manner</p> <p>A flexible and positive attitude</p> <p>Competent and organised</p> <p>Patient</p> <p>Enjoy working with children</p> <p>Ability to remain calm and professional in challenging situations</p> <p>Commitment to equality, diversity, and inclusion</p> <p>Willingness to take part in further training.</p>	<p>Willingness to support wider school activities</p>