

A photograph of two children in school uniforms. The child on the left is a girl with blonde hair and glasses, looking down. The child on the right is a boy, also looking down. They are both wearing dark green school sweaters with a yellow crest. In the background, there is a wooden shelf with some papers and a small purple object.

Headteacher

Church Langton CE Primary School

Recruitment Pack

Welcome from the CEO

Dear Applicant,

Thank you for your interest in becoming Headteacher of Church Langton CE Primary School. It is a thriving, friendly, and caring school, where children are encouraged to flourish. The school is proud of its academic achievements and its commitment to providing a broad and balanced curriculum. The school benefits from strong community links and a supportive parent body. The village's beautiful location offers excellent opportunities for outdoor learning and enrichment.

Our goal is to consolidate these strengths and improve further, ensuring consistently excellent outcomes and experiences for every child. This role offers the opportunity, with the support of the Deputy Headteacher, to further the strategic development of the school's curriculum and staff collaboration to benefit the educational outcomes for all pupils.

Learn Academies Trust is a thriving Multi-Academy Trust, founded in 2016, and now a proud family of 19 Church of England and Community Primary Schools across Leicestershire, including Leicester City. Our Church schools are part of the wider Diocese of Leicester network of 97 schools and academies, giving us access to a strong, collaborative community and shared expertise. Inclusion is at the heart of everything we do. We welcome and respect children and families of all faiths and none, ensuring every child feels valued, supported, and able to flourish. We believe in the transformative power of education. Guided by our vision and values, we work in courageous fellowship to pursue our core aims of equity, well-being, and excellence, relentlessly striving to provide the very best opportunities for every learner and every member of staff.

We are a community that is committed to professional growth, collaboration, and innovation. This is more than a leadership role – it's an opportunity to shape futures and make a lasting impact. Whether you are currently a Deputy Head/Vice Principal, a Head of School ambitious for your first headship or an experienced Headteacher ready for a new challenge, if you are inspired by leading this wonderful school and by the opportunity to shape its next chapter of excellence while preserving what makes each distinctive, we would be delighted to hear from you. Please contact Kate Jones to arrange a visit to the schools or to discuss making an application.

We look forward to receiving your application and learning more about how your leadership could shape the next chapter for our school.

Jane Jones
CEO, Learn Academies Trust



About Church Langton CE Primary School

Church Langton C of E Primary School is located in the south of Leicestershire, close to Market Harborough. The school, which enjoys beautiful views of the surrounding countryside, serves the local community and beyond by aiming to provide the highest quality of education within a context rooted firmly in Christian values. Our core values are Kindness, Endurance and Courage.

Our vision, rooted in the teachings of Proverbs 22:6, "Teach children how they should live, and they will remember it all their lives," guides us in every aspect of school life. We are dedicated to nurturing well-rounded, confident, and happy children by providing an environment that stimulates young minds academically, physically, socially, emotionally, and creatively, all while upholding Christian values at its core.

Our broad and balanced curriculum is enriched by a deep commitment to creativity and the arts. We're especially proud of our unique Enrichment Programme, which all children from Year 1 onwards enjoy weekly as part of their timetable.



About Learn Academies Trust

We are a Multi-Academy Trust, established in 2016, that comprises a mixed family of 19 Church of England and Community Primary Schools across Leicestershire, including Leicester City.

Our Church Schools also benefit from being part of the larger family of 97 schools and academies within the Diocese of Leicester. All our schools are highly inclusive. Children and families from all faiths and none are welcomed, respected and embraced equally at every one of our schools.

- **We believe in the power of education to transform lives.**
- **We commit, in courageous fellowship, to the restless pursuit of our core aims of equity, well-being and excellence.**

We have over 3800 students across our 19 primary schools and we are looking for dedicated and visionary professionals committed to putting these pupils at the heart of everything they do.

We seek employees who are prepared to take personal responsibility and constantly challenge the norm to improve performance.

We want our schools and our central team to be great places to work. We want our staff development opportunities to be first class and we want to enable staff who are ambitious to grow their careers with us. To give our learners the best education and opportunities, we are committed to recruiting and retaining the very best people in all areas of our organisation.

Collaboration

Through collaboration and by nurturing leaders at all levels of the organisation, we develop professional expertise, leadership and talent from within the trust, contributing to robust systems of career development, school improvement, school-to-school support and peer review.

Our thriving and innovative professional learning community uses Research Lesson Study, coaching, joint professional development events, specialist networks, teacher research groups, external partnerships and membership of professional organisations to secure inspirational learning for every child.

Finance and Operations

We are working together to establish coherent and efficient trust-wide systems that help our staff to concentrate on the main thing, providing an excellent education for all of our pupils.

About Learn Academies Trust

Working in Partnership

Learn Academies Trust contributes to a number of established strategic partnerships. We provide CPDL, including National Professional Qualifications, locally and regionally through Learn Academies Trust Institute of Education and in partnership with the Church of England Foundation for Educational Leadership. Learn Academies Trust Institute of Education provides initial teacher training in partnership with the National Institute of Teaching.



Diocese of Leicester

Learn Academies Trust is a mixed, Church of England and community trust, supported at member-level by the Diocese of Leicester. All of our academies, whether they are Church of England or community schools are treasured members of the Diocesan family of schools, served and supported by the Diocese. The Diocese values and celebrates each school, its individual ethos, distinctiveness and identity, regardless of whether that identity is explicitly Christian or not.



Who are we looking for?

We are looking for a visionary and wise school leader with a strong sense of moral purpose, empathy and emotional intelligence. You will be an optimistic, strategic thinker who thrives on challenge and is resilient in the face of educational change.

We hope you like people – large and small, young and old. We hope you recognise, value and nurture talent, thrive on research-informed professional learning and can promote and participate in it with your colleagues.

We expect you to have integrity, high aspirations, high expectations and high standards, while respecting community, inspiring trust and hope, and treating the people you serve with kindness, compassion and dignity.

Thank you for showing an interest in this exciting leadership opportunity. We hope the information provided in this pack inspires you to want to join our committed and collegiate group of professional leaders, to work in fellowship in the service of children and families across our district.

What we offer:

- A thriving peer network of like-minded Trust colleagues.
- A career structure for talented headteachers.
- A commitment to working in partnership to nurture and develop strong, distributed and visible leadership for each school.
- Recognition that all schools have their own distinctive character and ethos.
- Support for local leadership, governance and responsibility.
- A culture of effective, professional collaboration which secures excellence, equity and wellbeing for children in every Learn Academies Trust school.
- Excellent conditions of employment in an attractive location, in successful schools with supportive school communities.
- A commitment to continuing professional leadership development.
- Effective and mature Trust finance and business management systems – ensuring that our academies can focus on delivering exceptional teaching and learning and our school leaders can keep the main thing the main thing.
- A relentless focus on learning, in fellowship.



Application form and supporting statement

Please apply by completing an application form on MyNewTerm and uploading a supporting statement. The application form must be fully completed, in accordance with the instructions. The presentation of the form and the supporting statement will form part of the assessment of communication skills. The supporting statement should be clear, concise, related specifically to this post and no more than 3 sides of A4, Arial 11.

Confidential references and reports

Please follow the instructions on the application form for references. These will be taken up as part of the recruitment process.

Safeguarding and social media checks

Learn Academies Trust is committed to safeguarding and to promoting the welfare of all children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check and social media screening.

Visits

We would encourage and welcome prospective candidates to visit the school informally. Please contact Kate Jones at kjones@learnat.uk to arrange a visit before the application deadline.

Learn Academies Trust is committed to promoting equality, valuing diversity and creating a truly inclusive Trust. We are determined to ensure all our stakeholders flourish and thrive. We aim to foster a culture where all are valued and respected. We acknowledge and celebrate all protected characteristics. We endeavour to remove all barriers to learning and participation. Our ED&I Policy and objectives are integral to all that we do.

Our vision for ED&I is simple, we aim to create an environment where everyone has a seat at the table, where everyone has a voice and where everyone belongs. We are committed to safeguarding and promoting the welfare of children and young people. An offer of employment will be subject to the receipt of a satisfactory enhanced level DBS disclosure with a children's barred list check, two satisfactory references (these will be requested if you are shortlisted) and successful completion of vetting.

Learn Academies Trust is a Disability Confident employer and is committed to recruiting and retaining a diverse workforce and candidates with a disability who meet the essential job criteria will be given an opportunity to demonstrate their abilities at interview.

