

Our Staff Wellbeing Pledges



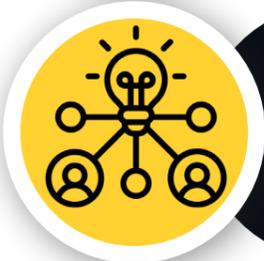
BELONGING & INCLUSION

Staff feel respected, valued and able to be their authentic selves.



STAFF WELLBEING

Proactive initiatives help staff feel supported and enable them to thrive.



COLLABORATION

A culture of shared learning means staff feel empowered and listened to across the Trust.



WORKLOAD MANAGEMENT

Reducing unnecessary workload helps staff focus on what is important.



PROFESSIONAL GROWTH

High quality CPD gives staff clear career pathways helping everyone reach their potential.



CLEAR COMMUNICATION

Transparent communication helps staff maintain a healthy work-life balance.



FLEXIBLE WORKING

Flexible working arrangements balance staff needs with high-quality teaching.



SUPPORTING LEADERS

Manageable workloads and support enables effective leadership.

Putting Staff Wellbeing and Our Children's Needs First

HAPPY STAFF THRIVE