



Person Specification

	Essential	Desirable	Evidence
Faith Commitment			
Willingness to participate fully in the life and practice of our Catholic school	✓		
Qualifications/Education:			
Qualified Teacher Status	✓		A
Evidence of continuous INSET and commitment to further professional development		✓	A
CCRS qualification		✓	A
Knowledge, Skills & Experience:			
Teaching experience across the whole Primary age range		✓	AI
Evidence of working in partnership with parents		✓	AI
Understanding of the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)	✓		AI
Clear understanding of the Statutory National Curriculum requirements at the appropriate key stage	✓		AI
Knowledge of the correct process for monitoring, assessment, recording and reporting of pupils' progress	✓		AI
Confident in the understanding of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection	✓		AI
Clear understanding of the positive links necessary within school and with all its stakeholders	✓		AI
Demonstrate the use of effective teaching	✓		AI
Knowledge of the preparation and administration of statutory National Curriculum tests		✓	AI
Ability to promote the school's aims positively, and use effective strategies to monitor motivation and morale;		✓	AI
Ability to develop good personal relationships within a team		✓	AI
Ability to establish and develop close relationships with parents, governors and the community		✓	AI
Ability to communicate effectively (both orally and in writing) to a variety of audiences		✓	AI
Ability to create a happy, challenging and effective learning environment		✓	AI
Personal Qualities:			
Passionate about positively impacting children's education	✓		AI
Comfortable dealing with parents, staff and children at all levels	✓		AI
Proactive	✓		AI
Collaborative, works well in a team	✓		AI