

Please ensure your application includes examples of how you meet the essential criteria.

No.	Area	Essential	Desirable
1	Qualifications and Training		
1.1	NVQ3 or equivalent qualifications or experience	✓	
1.2	Good numeracy and literacy skills.	✓	
1.3	NVQ4 (HLTA) qualification		✓
1.5	First Aid Qualification		✓
2	Experience and knowledge		
2.1	Experience of working with children in a primary school setting	✓	
2.2	Experience of working with children in the EYFS setting		✓
2.3	Experience of working with different ages.		✓
2.4	Experience of covering PPA or providing class cover		✓
2.5	Experience of delivering academic interventions		✓
2.6	Understanding of trauma informed approaches		✓
3	Job related abilities		
3.1	An ability to communicate effectively with pupils, parents, staff and outside agencies	✓	
3.2	Ability to take responsibility for a class	✓	
3.3	Ability to work as part of an effective team	✓	
3.4	Ability to relate well to children in order to support them with their learning as well as care for their emotional and physical needs	✓	
3.5	Good organisational skills	✓	
3.6	Be able to deliver teachers' planning	✓	
3.7	Provide feedback to children in accordance with the feedback policy	✓	
3.8	Maintain high expectations of behaviour	✓	
3.9	Ability to reshape a lesson depending on the needs of the children to ensure high standards and good progress.		✓
3	Personal qualities and attributes		
3.1	Be highly motivated and passionate about supporting and enabling children.	✓	
3.2	Be able to take on board advice and support.	✓	
3.3	Be flexible and able to adapt	✓	
3.4	Uphold and promote the Christian ethos and values of the school	✓	
3.5	Commitment to promoting equal opportunities and meeting the special educational needs of pupils	✓	