

St John Fisher Catholic High School

Head of Faculty – Person Specification

The successful candidate will:

- Have qualified teacher status
- A commitment to the mission and ethos of St John Fisher Catholic High School
- Have some experience of leadership within a Mathematics department
- Be committed to comprehensive state education and the entitlement of all students to succeed
- Be enthusiastic and able to make teaching and learning in mathematics exciting, enjoyable and accessible to all students
- Have your own vision for the department, be able to use your own judgement in making decisions consistent with this vision, share it with the department
- Be experienced and successful in teaching mathematics at all levels.
- Be knowledgeable about the secondary curriculum and expected requirements for KS3-5 mathematics
- Have a proven track record of successful teaching to GCSE and 'A' level
- Be knowledgeable about developments in the teaching of mathematics
- Be able to lead, coach and support others in the teaching of mathematics
- Be able to establish clear expectations, and constructive working relationships amongst staff and students
- Be able to lead and motivate a team
- Understand how self-evaluation can be used to bring about departmental improvement
- Be able to analyse results, draw conclusions from your analysis and action plan accordingly
- Have good ICT skills
- Be hardworking, well organised, efficient and able to delegate both in order to manage your workload and also to distribute leadership and support professional development
- Be able to prioritise and manage immediate, short-term and medium-term tasks, issues and deadlines
- Be a good communicator
- Have a high level of emotional intelligence and resilience and be able to manage and prioritise your own time and energy
- Be excited by opportunities to learn from colleagues, and also to share your expertise with them
- Be committed to your own professional development and able to lead the professional development of others in and beyond your department
- Be committed to the wider education of students in the school
- Be willing to support the wider life of the school
- Be interested in young people as individuals and enjoy working with them.