

Benefits of working at The Basildon Academies

- Variety of career pathways and opportunities across the trust – we value expertise
- Professional development funding and leadership training across both Academies
- Record number of internal promotions to middle or senior leadership, apprenticeship schemes, and teacher training offered
- Health and Wellbeing: Including free flu jab, reimbursed eye tests for VDU employees, Employee Assistant Program (EAP) providing confidential wellbeing support for employees and dependants, access to occupational health and decreased GP wait times
- Generous Pension contributions
- Access to onsite Fitness suite, available to staff Tuesday-Friday 4.30-6pm
- Staff enjoy complimentary tea and coffee in dedicated staff rooms, free toast every morning, and free fruit on Fridays
- Complimentary onsite parking
- Referral Scheme: Earn £250 for referring family and friends, following successful probation period.
- Reduced Nursery Fee: staff with children can enrol into the closely located nursery receiving a 10% discount and can opt for term time only childcare
- Employee Savings and Discounts. Eligible to sign up for Blue Light Discount, my teacher discounts (including support staff)
- Long Service Award: Enhanced annual leave, increasing to 27 days after 5 years of service.
- Annual salary increments not related to PMR for Main scale M1-M6 (teachers only)
- Centralised HR, Payroll, Finance and Recruitment teams onsite. Data team support – Pupil Progress, Bromcom, CPOMS, Edukey
- Access to full version of Office 365 and Canva free of charge
- Staff Social Events: Friday football, Seat to 5k, staff games and quizzes.
- Flexible Working and Leave of Absence Policy. Family friendly policy

