

# Class Teacher Recruitment Pack





# WELCOME

We are seeking enthusiastic and passionate class teachers to inspire our wonderful pupils and contribute to our vibrant school community. Our two-form entry school is built on the core values of academic success, emotional wellbeing, and social intelligence. We pride ourselves on nurturing both children and staff to reach their full potential in a caring and inclusive environment.

This is a fantastic opportunity for experienced teachers looking to further their careers, as well as early career teachers seeking a supportive and enriching start to their teaching journey.

# EASTFIELD PRIMARY SCHOOL

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Eastfield Primary School is a dynamic place to learn. Our ambition is to provide the best possible primary education in stimulating and creative environments.

We develop a passion for learning, inspired by high-quality teaching, developing and building upon individual strengths and talents.



**We are  
an inclusive  
school**

*“Pupils are happy at this school. They described it as a community where everyone looks out for each other. Pupils and staff cherish and strive to live up to the six core values that underpin all aspects of the school’s work.”*

**~ Ofsted, May 2022**

# KEY INFORMATION

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## Age range:

3 to 11 (this role 7 -11)

## Location:

Enfield, London

## School type:

Academy convertor  
Ivy Learning Trust

## Pupils on roll:

433

## Children eligible for FSM:

47.8%

## 2025 KS2 results:

70% achieved expected  
standard (combined)

## Ofsted:

Good, May 2022



*“Leaders have created a strong sense of community. They work closely with parents and carers and know pupils’ needs well. They are determined to give all pupils the best possible start in life. This includes disadvantaged pupils and pupils with special educational needs and / or disabilities (SEND).”*

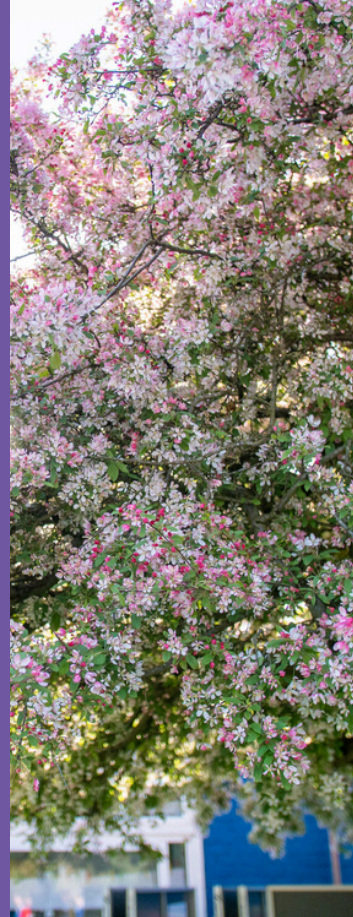
**~ Ofsted, May 2022**

## Our Vision

Ivy is a charity and our purpose is to provide education for the public benefit.

### We have four guiding principles:

- We are one family of schools.
- Good education is a birthright.
- We make it easy to make a difference.
- Local leaders know their communities best.



Ivy Learning Trust is a family of schools dedicated to giving children a great education. We formed our Trust in 2017 with two Enfield primary schools, Brimsdown and Lavender, in order to formalise the already close working relationship between them. We now have a network of 17 primary schools across North London and Hertfordshire.

This collaboration has enabled our community to benefit from the expertise and talents at each joining school, with leaders sharing successful techniques and innovations. Staff enjoy better access to CPD programmes and opportunities to develop their careers. We are a supportive community, dedicated to ensuring that no one is left behind and that everyone benefits from being part of our Trust.

# OUR SCHOOLS



# 17

*Schools*

*All Good,  
Outstanding or  
Expected Standard+*

SCHOOL	LOCATION	JOINED	OFSTED
1. Lavender	Enfield	2017	Good (2025)
2. Brimsdown	Enfield	2017	Good (2023)
3. Churchfield	Enfield	2018	Good (2022)
4. Eastfield	Enfield	2018	Good (2022)
5. Larkspur	Hertfordshire	2018	Good (2023)
6. Walker	Enfield	2019	Good (2023)
7. The Wroxham	Hertfordshire	2019	Good (2024)
8. Woodside	Hertfordshire	2020	Good (2025)
9. Crabtree Infants	Hertfordshire	2021	Outstanding (2024)
10. Crabtree Junior	Hertfordshire	2021	Outstanding (2023)
11. Peartree	Hertfordshire	2022	Good (2025)
12. Martins Wood	Hertfordshire	2022	●●●●●● (2025)
13. Watchlytes	Hertfordshire	2022	●●●●●● (2025)
14. Round Diamond	Hertfordshire	2023	Outstanding (2025)
15. Windhill21	Hertfordshire	2024	Outstanding (2025)
16. Richard Whittington	Hertfordshire	2024	Good (2019)
17. De Bohun	Enfield	2025	Good (2020)

*\*Schools inspected since joining Ivy.*

# WORKING AT IVY



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*Staff are overwhelmingly proud to be part of the school community. Regular training helps staff stay sharp and keep ahead of the game. Senior leaders do much to look after staff's wellbeing.*

*~ Ofsted, Crabtree Junior, 2023*

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When you join Ivy, you'll have access to a comprehensive range of benefits, designed to support your career progression and wellbeing. As a Trust, we offer an inclusive work environment, recognise and reward excellence, encourage creativity and support ongoing professional growth.



Employee Assistance Programme with access to free counselling, mental health and financial support



Professional development with defined careers pathways and paid study leave



Tax free childcare scheme and admissions priority for the children of school employees



Pension scheme



National pay in line with STPCD



Flexible working available



Cycle to work scheme



Discounted gym membership



Occupational health service

# JOB DESCRIPTION

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## Overall Purpose of the Post

To deliver high-quality teaching in line with statutory expectations, inspiring and engaging pupils while ensuring all children make strong progress. The successful candidate will be an enthusiastic teacher who creates a positive learning environment and has high expectations for every pupil.

## Main Duties and Responsibilities

- To adhere to the DfE Teacher Standards and follow school policy and procedures.
- To promote and support teaching and learning as set out in the Teaching and Learning Policy and other school guidance and policy.
- Ensure a warm, welcoming and safe environment is created and maintained.
- To report regularly to other Curriculum Leaders.
- To manage and direct additional adult support within the classroom in order to maximise children's development.
- To impact in a positive and enthusiastic way on the staff team, being a fully integrated member of the whole school staff.
- To communicate effectively and positively with families and the wider school community.
- To ensure effective transition to the next year group by maintaining good records and ensuring that they are passed onto the next teacher.
- To contribute to an area of whole school development in line with the school's strategic vision.
- To be committed to own professional development.



# JOB DESCRIPTION

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## All staff will:

- Promote equality of opportunity.
- Follow safeguarding guidelines and child protection policy / procedures.
- Keep their own performance under review, contributing to monitoring, evaluation and review and participate in performance management / appraisal.
- Promote positive attitudes and behaviour.
- Be committed to achieving the Trust values.
- Promote the Trust in the community.
- Work in partnership with all colleagues including the Trust Board / LGBs.
- Support Codes of Professional Ethics / Safe Practice in the Staff Handbook
- Have regard for and act in accordance with Health and Safety policy / practice.
- Celebrate success of pupils and staff.

The post holder shall ensure that the duties of the post are undertaken with due regard of the Trust's policies and to their personal responsibilities under the provision of the Health and Safety at Work Act 1974 and all other relevant subordinate legislation.

The job description should not be viewed as a comprehensive description of the post. Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to:

- Comply with any reasonable request from those in a position of authority to undertake work of a similar level that is not specified in this job description.
- Work with and alongside other staff to ensure that the Trust provides the best possible outcomes for all children.

# PERSON SPECIFICATION

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Criteria	Qualities
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Qualified Teacher Status (QTS).</li><li>• Degree or equivalent qualification.</li><li>• Evidence of ongoing professional development.</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Experience of teaching in a primary school setting.</li><li>• Reflective practice developed through training and teaching experience.</li><li>• Experience of adapting lessons to meet the needs of all pupils.</li><li>• Experience of using assessment to accelerate pupil progress.</li><li>• Experience of building positive professional relationships with colleagues.</li></ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"><li>• Strong understanding of the primary curriculum.</li><li>• Ability to plan and adapt lessons to meet the needs of all pupils, including those with SEND, EAL, Pupil Premium and a range of abilities.</li><li>• Ability to assess learning and use this to inform next steps and accelerate progress.</li><li>• Knowledge of effective behaviour management strategies.</li><li>• Reflective approach to teaching and learning.</li><li>• Ability to build positive relationships with the school community, including staff and parents.</li><li>• Understanding of the importance of, and commitment to, promoting Equal Opportunities for all children.</li><li>• Commitment to meeting the Department for Education Teachers' Standards and maintaining high expectations for pupils.</li></ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"><li>• Passionate about teaching and supporting children to succeed.</li><li>• Hard-working, organised and self-motivated.</li><li>• A positive role model for pupils, demonstrating high expectations and professional values.</li><li>• Passionate about motivating and inspiring pupils and colleagues.</li><li>• Reflective practitioner committed to continual improvement.</li><li>• Positive team player who works collaboratively with staff, pupils and families.</li><li>• Committed to creating an inclusive and supportive learning environment.</li></ul>

# DETAILS AND TIMELINE

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## Contract Type:

Permanent, Full-Time

## Salary:

£37,870 - £50,474

Main Pay Scale

## Closing Date:

11 June 2026

## Interview Date:

September 2026

## Our Policies:

 [Privacy Notice](#)

 [Code of Conduct](#)

 [Recruitment](#)

 [Safeguarding](#)

Eastfield Primary School is committed to safeguarding and promoting the welfare of children and young people. The post is subject to an enhanced disclosure and medical checks.

Visits to the school are welcome. Please get in touch to arrange a visit or speak with the Headteacher.

020 8804 5013

[office@eastfield.enfield.sch.uk](mailto:office@eastfield.enfield.sch.uk)

