



ARTHUR MELLOWS VILLAGE COLLEGE



PERSON SPECIFICATION – TEACHER OF RE

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS		
Well qualified teacher, QTS/PGCE	✓	
Graduate	✓	
EXPERIENCE		
Monitoring academic progress	✓	
Good practitioner	✓	
Delivery of A Level Courses	✓	
SKILLS		
Good Communication skills in English	✓	
Interest in Student welfare	✓	
Good Time Management	✓	
Ability to Prioritise	✓	
Ability to teach a second subject	✓	
Ability to liaise with external agencies	✓	
Form Tutor	✓	
KNOWLEDGE		
Use data for pupil performance.	✓	
Understand the use of assessment in improving performance	✓	
Subject Knowledge	✓	
16+ Language/Literature		✓
Understanding of performance difference between boys, girls and specific groups	✓	
Strategies for dealing with improving performance	✓	
DISPOSITION		
Team player	✓	
Personal skills	✓	
Sense of humour	✓	
Flexibility	✓	
Enjoys a challenge	✓	
Passion for the subject	✓	
Ability to raise the awareness of the role		✓
Using initiative		✓

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.