

Wellspring Academy Trust
Advert HR2A

Post Title: Grade 2 Teaching Assistant

Department: Oakhill Primary Academy

Reporting to: Joanne Gibbons

Salary:

- Your starting salary is Grade 2 pt 3 FTE £24796 (pro rata £17,061)
- Term Time Only plus 5 inset days
- 30 hours per week (8.30am- 3.00pm)
- Permanent

At Oakhill, we believe that all children thrive in an environment in which they are happy, challenged and secure. We consider it an absolute privilege to be important figures in our pupils' young lives and are committed to ensuring their primary school days are full of fun, adventure and experiences that create lifelong passions and interests.

Our children are achieving incredible things. Are you someone who can work in partnership with parents to unleash a child's potential and establish an appetite for life and learning?

We are looking for someone who:

- Is enthusiastic, warm and caring
- Is able to develop a friendly and supportive relationship with children and their families
- Is able to boost children's self-esteem, resilience and aspirations
- Is able to work with the class teacher to support the children in their learning
- Is able to lead learning
- Is committed to their own learning and professional development

In return, we can offer:

- A chance to work with fantastic, enthusiastic children who deserve the best start in life
- The opportunity to become part of a school community where children are at the heart of all we do
- A supportive and experienced Leadership Team
- A school that values your training and personal development

Wellspring is an established and growing Multi-Academy Trust with a difference. We operate Primary, Secondary, Special and Alternative Academies across Yorkshire, Lincolnshire and the Humber. We are committed to making a difference to the lives and life chances of the young people and the communities we serve.

As the Trust continues to grow our roles offer pathways for ambitious and dynamic individuals who are determined to make a difference. We value our people; collegial working at all levels is central to our culture. High quality induction training and ongoing professional development support are guaranteed. There will be a broad range of opportunities for you to realise your professional vision and ambitions within the Trust.

We are interested in hearing from people who:

- Are creative, imaginative, committed and passionate about learning
- Can lead and inspire others
- Have a commitment to working with children and young people with challenging behaviour.



- You will be passionate about learning
- You will be able to demonstrate a track record of impact and success
- You will be able to communicate your passion to children and colleagues alike
- You will be creative, imaginative, determined, resourceful and adaptable.

If you are interested in working with us, please call 01226 284493 for further information and to arrange an informal discussion.

Wellspring Academy Trust is committed to safeguarding and promoting the welfare of our pupils. All posts are offered subject to enhanced DBS checks. As this role involves working with children in regulated activity, please note that it is an offense to apply for the role if barred from engaging in regulated activity with children.

References will be requested and an online search carried out for shortlisted candidates, prior to attendance at interview. Further pre-employment checks, including prohibition from teaching, childcare disqualification and section 128 checks, if deemed relevant for the role, will be completed for the successful candidate upon acceptance of the post.

We are committed to equal opportunities and to promoting diversity. We want our people to reflect the diversity of our communities, and we welcome applications from people from all backgrounds, especially from under-represented groups, including those from Black, Asian and minority ethnic communities.

If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal records check from the country/countries you have resided in, if you are the preferred candidate for the post. All applicants need to complete the Equal Opportunities form. Please click link for further details <http://bit.ly/WATEqualOpportunities>

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| Reporting to | Head of School |
| Duration of Post | Permanent |
| Work Commitment | Monday- Friday |
| Hours | 30 hours a week |
| Salary | Grade 2 |
| Start date | ASAP |
| Closing date | Monday 26 th January 2026 9am |
| Shortlisting | Monday 26 th January 2026 |
| Interview date | Tuesday 2 nd February 2026 |
| Applications | Please ring Clair Armitage on 01226 284493 or email clair.armitage@oakhillacademy.org.uk to make an appointment to come and meet us. |