

Person specification: Senior D&T Technician

Qualifications and training <i>Evidenced through: Application</i>	Essential	Desirable
NVQ Level 3 or equivalent qualification or experience in relevant discipline		✓
Excellent numeracy / literacy skills	✓	
Relevant technical qualification		✓

Experience/employment record <i>Evidenced through: Application/Interview/References</i>	Essential	Desirable
Experience of working in a school environment		✓
Experience working in a relevant discipline or in a learning environment	✓	
Previous experience of working with SEN students		✓
Experience working within a technical or engineering environment	✓	

Personal qualities <i>Evidenced through: Application/Interview/References</i>	Essential	Desirable
Ability to work constructively as part of a team and understand roles and responsibilities within the department	✓	
Good understanding of the barriers that a SEN student may face in learning		✓
Comfortable with use of ICT to include Word, Excel, PowerPoint		✓
Able to constantly improve own practice and knowledge through self-evaluation and learning from others	✓	
Able to maintain the appropriate professional relationships with students and staff	✓	

The ability to motivate and inspire students		✓
Strong interpersonal skills with good written and oral communication skills	✓	
Reliable, honest, flexible & enthusiastic	✓	
Good communication skills	✓	
Ability to respect confidential issues regarding pupils, parents and staff	✓	
Willing to undertake any in-service training offered	✓	
A calm approach capable of meeting and responding to rapid changes in situations	✓	
Organised and methodical approach to work	✓	