



Clarion
Leading a bright future

Job Title	Drama Teacher – Part Time
Salary scale	MPS/UPS
Reports to	Director of Learning for Drama

We are seeking to appoint a dynamic and committed Drama teacher to join our small but thriving department. Drama is taught once per week at KS3, with strong uptake as an option subject in Year 9, and continues through to GCSE and A-Level following the Eduqas specification.

As a department, we are passionate about Drama as both a rigorous academic subject and a powerful tool for developing wider life skills. We believe in fostering creativity, confidence, collaboration and critical thinking, ensuring students not only achieve academically but also grow as expressive, reflective and resilient individuals.

Our department prides itself on a well-developed enrichment programme, including a popular Drama Club, two productions each year, and regular theatre visits and workshops. We have established links with leading theatres such as the Kiln and the Young Vic, alongside trips to universities including UWL and the Royal Central School of Speech and Drama, providing students with valuable cultural and academic experiences beyond the classroom. Since last year, we have also created and hosted the Barnet Youth Theatre Festival, bringing together a range of schools for an evening of performance and celebration.

We are looking for a subject specialist with a genuine passion for Drama and a wealth of creative ideas. The successful candidate will have the ability to deliver engaging and high-quality lessons across KS3 and KS4, maintain high expectations of all students, and demonstrate a commitment to continuous improvement in their teaching practice.

This role also requires a willingness to contribute to the wider life of the school, particularly through enrichment and extracurricular activities. You will be joining a supportive team within a small department, benefiting from excellent facilities including two dedicated drama studios and a newly refurbished school hall, alongside strong and supportive senior leadership.

*The Academy is committed to safeguarding and promoting the welfare of children and young people.
The successful applicant will be expected to undertake an Enhanced Disclosure and Barring Service
check*

MAIN SCALE TEACHER - JOB DESCRIPTION

Job Title	Drama Teacher – Part Time
Salary scale	MPS/UPS
Reports to	Director of Learning for Drama

Responsibilities

To meet the Professional Standards for Teachers and the Teachers statement of Conditions of Employment from the School Teachers' Review Body (STRB)

Learning and Teaching

1. To maintain good or outstanding standards of learning and teaching.
2. To help develop appropriate resources and schemes of work.
3. To implement school and departmental policies and procedures.
4. To monitor and follow-up student progress.
5. To assist in developing the use of ICT and media to enhance learning.
6. To develop active learning techniques.
7. To use Assessment for learning effectively.
8. To plan for the delivery of highly effective lessons that challenge *all* students and ensure all students make progress.
9. To keep up to date with national developments in the teaching of the relevant subject.

Academic Curriculum

1. To contribute to the development of an appropriate and high quality curriculum, including accreditation. This may involve teaching GCSE, BTEC and GCE courses.

Assessment, Monitoring and Reporting

1. To Assess and mark students' class and home learning in accordance with the whole school policy.
2. To keep records of student attendance in lessons as well as monitor class and home learning, and ensure it is completed in accordance with the whole school policy.
3. To report to parents through attending scheduled parent evenings and online reporting arrangements.
4. To take a full part in school and department meetings.
5. To set clear targets for students to enhance their achievement.

Additional Duties

1. To play a full part in the life of the school community, to support its distinctive mission and ethos, and to encourage and ensure students follow this example.
2. To contribute fully to the extra curricular life of the school.
3. To promote and safeguard the welfare of all Clarion School students.
4. To attend all meetings held in directed time as required
5. To share in supervisory duties according to the school's published rotas
6. To keep up to date with school information e.g. the weekly bulletin, staff handbook, etc.

7. Participating in any arrangements within an agreed national framework for the appraisal of your performance and that of other teachers.
8. To continue personal development as agreed.

Promotion of School

1. Support the Headteacher and staff in the review, implementation, development and monitoring of whole school policies which promote the school's values, aims and objectives
2. To contribute to whole School events as and when required
3. To be aware of the School's duty of care in relation to staff, students and visitors and to comply with all health and safety policies at all times
4. To be aware of and comply with the codes of conduct, regulations and policies of the School and its commitment to equal opportunities

This job description is current at the date indicated below but, in consultation with the postholder, it may be changed by the Headteacher to reflect or anticipate changes in the post commensurate with the grade or job title.



Main Scale Teacher: Person Specification

Job Title	Drama Teacher – Part Time
Salary scale	MPS/UPS
Reports to	Director of Learning for Drama

Qualifications	
Essential	Desirable
1. Qualified Teacher Status 2. Degree in related subject	1. Higher Degree
Experience	
3. Teaching experience in key stage 3 and 4 (or equivalent) 4. Teaching student with EAL at key stage 3 and 4 5. Evidence of consistently good teaching and learning 6. The ability to use ICT effectively to engage students 7. An understanding of how to use assessment to inform planning for good teaching and learning 8. The ability to differentiate materials to meet the needs of learners 9. Evidence of pastoral experience 10. An interest in the wider curriculum area 11. Evidence of good classroom management skills	2. Successful teaching experience in multicultural context 3. Experience of being a form tutor 4. A commitment to offering an extra curricular activity 5. Evidence of further continuing professional development e.g. attendance at relevant INSET
Knowledge/Skills (Ability to)	
12. A passion for education 13. A willingness to learn and develop new skills	6. Ambition to develop personal career and move on to leadership in the future

<p>14. An ability to demonstrate a good level of written and oral communication skills</p> <p>15. Resilience and a sense of humour</p>	
Personal Attributes	
<p>16. Commitment to the highest standards of child protection</p>	<p>7. Involvement in creative and innovative teaching developments</p>

