

Criteria	Essential	Desirable	Assessed by
Good teaching promoting the objectives planned, bringing about the desired learning for all children through the effective AFL strategies	✓		A / I / R / O
The willingness to take part in extra-curricular activities	✓		A / I
Outstanding subject knowledge in English, Maths and Science	✓		A / I
Effective use of IT to deliver all aspects of the curriculum	✓		A
To be innovative and embrace change	✓		A
Recent teaching experience in Key Stage 2	✓		A
Ability to effectively manage and improve the behaviour and attitudes of all pupils using a range of strategies	✓		A / I / R / O
Experience of assessment, tracking and target setting	✓		A / I
Ability to match teaching to the needs of individual children	✓		A / I / O
To be a reflective practitioner who demonstrates the potential to become outstanding	✓		A / I / O
Be a team player	✓		I / R
Good resource management	✓		O
Ability to establish effective relationships at all levels – effective communicator	✓		I / R

The ability to plan and teach a creative curriculum which is both excellent and enjoyable	✓		I / R / O
Understand how children learn and what 'great learning' looks like	✓		I / O
Understand importance of providing firsthand learning experiences and activities which develop co-operation between children	✓		I / O
Enthusiasm, passion, and commitment	✓		I / A / O / R
Have high expectations both socially and academically	✓		O
Understand responsibility for health and safety issues, and an awareness of and commitment to fulfilling child safeguarding procedures	✓		I / O
Have experience of end of Key Stage 2 expectations and teaching experience in a variety of different areas		✓	A / I
Be able to manage own work-life balance		✓	I
Commitment to:			
Working effectively and professionally with the team	✓		I / A
Supporting and promoting the school vision and ethos	✓		I / A
Developing own CPD and leading in two curriculum areas	✓		I / A
Equal opportunities	✓		I / A
Raising standards and attainment	✓		I / A / O
Inclusion	✓		I / A

Development of school as part of community	✓		I / R
Participation in wider life of the school	✓		I / R
Qualifications			
Qualified Teacher Status	✓		Evidence of qualification

Key: A - application form
 R - references
 I - interview
 O - lesson observation