

## **St Mary's C of E Primary School: Person Specification (Class Teacher/Subject Leader/Team Leader)**

This person specification is related to the requirements of the post as determined by the job description. Short-listing is carried out on the basis of how well you meet the requirements of the person specification. You should refer to these requirements when completing your application.

### **Person Specification**

#### **Professional Qualifications**

- Qualified Teacher Status.
- Degree or equivalent.
- Evidence of ongoing professional development.

#### **Knowledge and Understanding**

- Robust knowledge and understanding of the phonics curriculum and expectations.
- Successful experience teaching in a primary school, preferably across the age range or within a key stage.
- A strong understanding of effective teaching and learning strategies that raise pupil attainment.
- Secure knowledge of the National Curriculum and expectations for primary pupils.
- Good understanding of assessment, including target setting and tracking pupil progress.
- Knowledge of effective behaviour management strategies.
- Commitment to inclusive practice and high expectations for all learners.

#### **Leadership and Management**

- The ability to lead and inspire colleagues and contribute to whole-school improvement.
- Experience of monitoring, evaluating and improving teaching and learning.
- Ability to analyse pupil progress data and use it to inform planning and school development.
- Strong organisational skills, with the ability to prioritise and meet deadlines.
- Effective communication and the ability to build positive relationships with staff, pupils, parents and governors.
- Experience of mentoring or supporting colleagues.
- Commitment to safeguarding and promoting the welfare of children.

#### **Personal Qualities**

- Creative, enthusiastic and committed to high-quality teaching and learning.
- A reflective practitioner who is open to new ideas and professional growth.
- Able to work collaboratively as part of a team.
- Approachable, caring and supportive of pupils and colleagues.
- Committed to supporting the school's Christian vision and values.