

Primary Class Teacher – Early Years

Person Specification

Attributes	Essential	Desirable	Criteria used for Assessment
Qualifications			
Qualified Teacher Status.	X		Application
Evidence of continued professional development where applicable.		X	Application
Experience: The Class Teacher should have experience of:			
Strategies to improve the quality of learning and teaching.	X		Interview
The National Curriculum /Early Years Framework.	X		Application
Working across the primary age range.			
Building effective relationships with parents and carers.	X		Application
	X		Reference
Working in Early Years	X		Application
Knowledge and Understanding: The Class Teacher should have knowledge and understanding of:			
Theory and practice of providing effectively for the individual needs of all children.	X		Application/Interview
Statutory Early Years requirements.	X		Interview
Planning, organising and implementing effective indoor and outdoor provision.	X		Reference/Application/ Interview
Impactful interactions with children	X		Interview
Child/teacher initiated learning	X		Application/Interview
Monitoring, assessment, recording and reporting of progress and attainment.	X		Application/Interview
Statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEND and Child Protection.	X		Application/Interview
Skills: The Class Teacher will be able to:			
Promote the school's aims positively, and use effective strategies to inspire and motivate.	X		Reference/interview
Develop good personal relationships within a team.	X		Application/Reference
Use a range of teaching and learning approaches to enable children with additional needs to be successful.	X		Application/ interview
Establish and develop strong relationships with parents and carers, governors and the community.	X		Interview/Reference
Communicate effectively to a variety of audiences.	X		Application/Reference
Create an aspirational, safe and effective learning environment.	X		Application/Reference
Personal Qualities			
Passionate	X		Reference/interview
Hardworking	X		Reference
Flexible	X		Reference/interview
Resilient	X		Reference/interview
Empathetic	X		Reference/interview
Solution focused	X		Application/interview
Resourceful	X		Reference/interview
Team player	X		Application/interview
Good sense of humour	X		Interview

Please consider the above when completing your application and preparing for interview.