



**Lunchtime Supervisor**  
**September 2026**





# Welcome to Stepney Primary School

At Stepney Primary we aim to be an outstanding, learning-centred school which is always looking forward: breaking down the barriers, widening the horizons! We see ourselves as a community of children and adults in which everyone contributes, everyone enjoys and learns and where everyone is valued.

A Small School with Great Expectations!



Stepney Primary School, Beverley Road, HULL, England HU5 1JJ  
Telephone: 01482 343690 Email: [admin.stepney@thrivetrust.uk](mailto:admin.stepney@thrivetrust.uk)

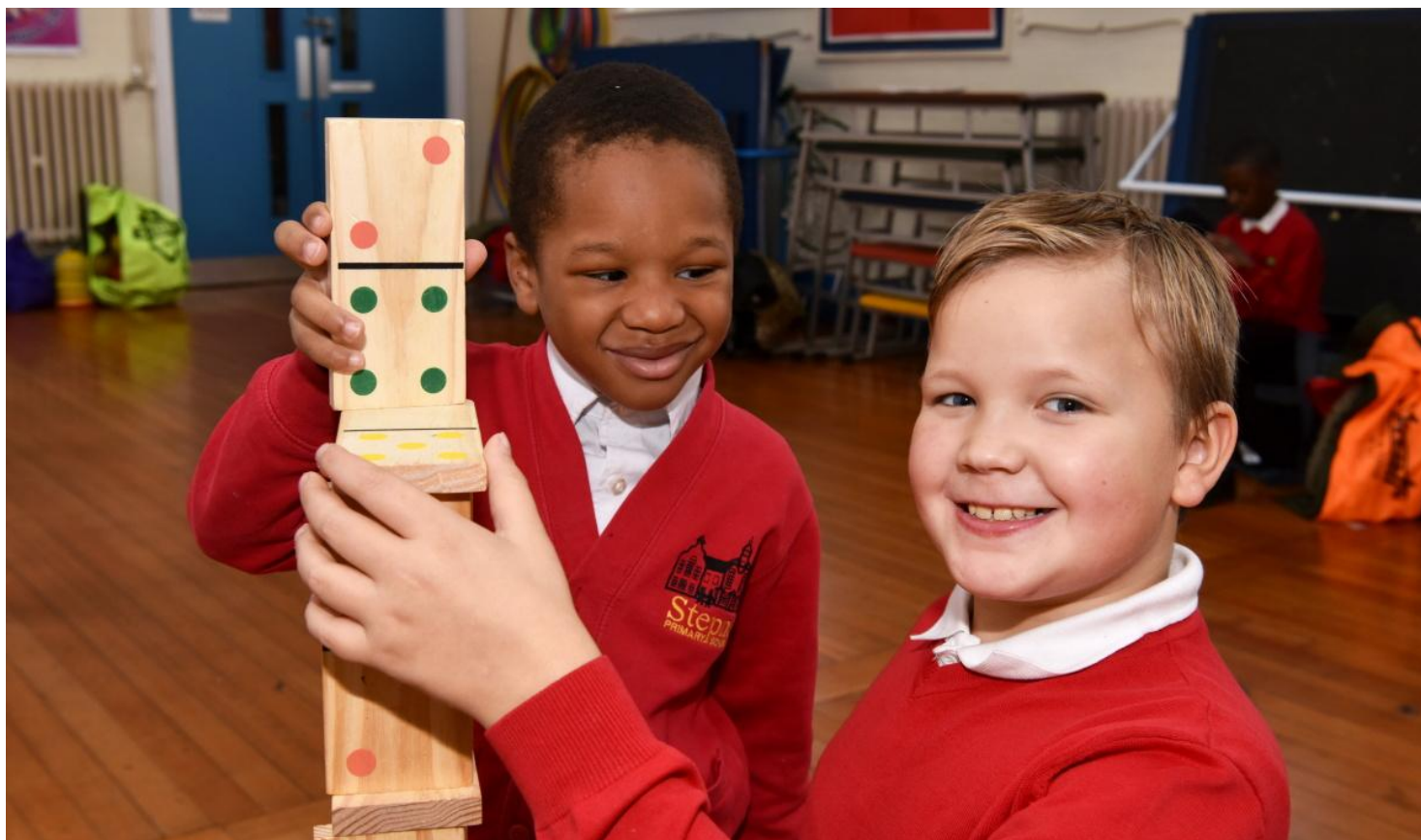


# Results - Stepney Primary School

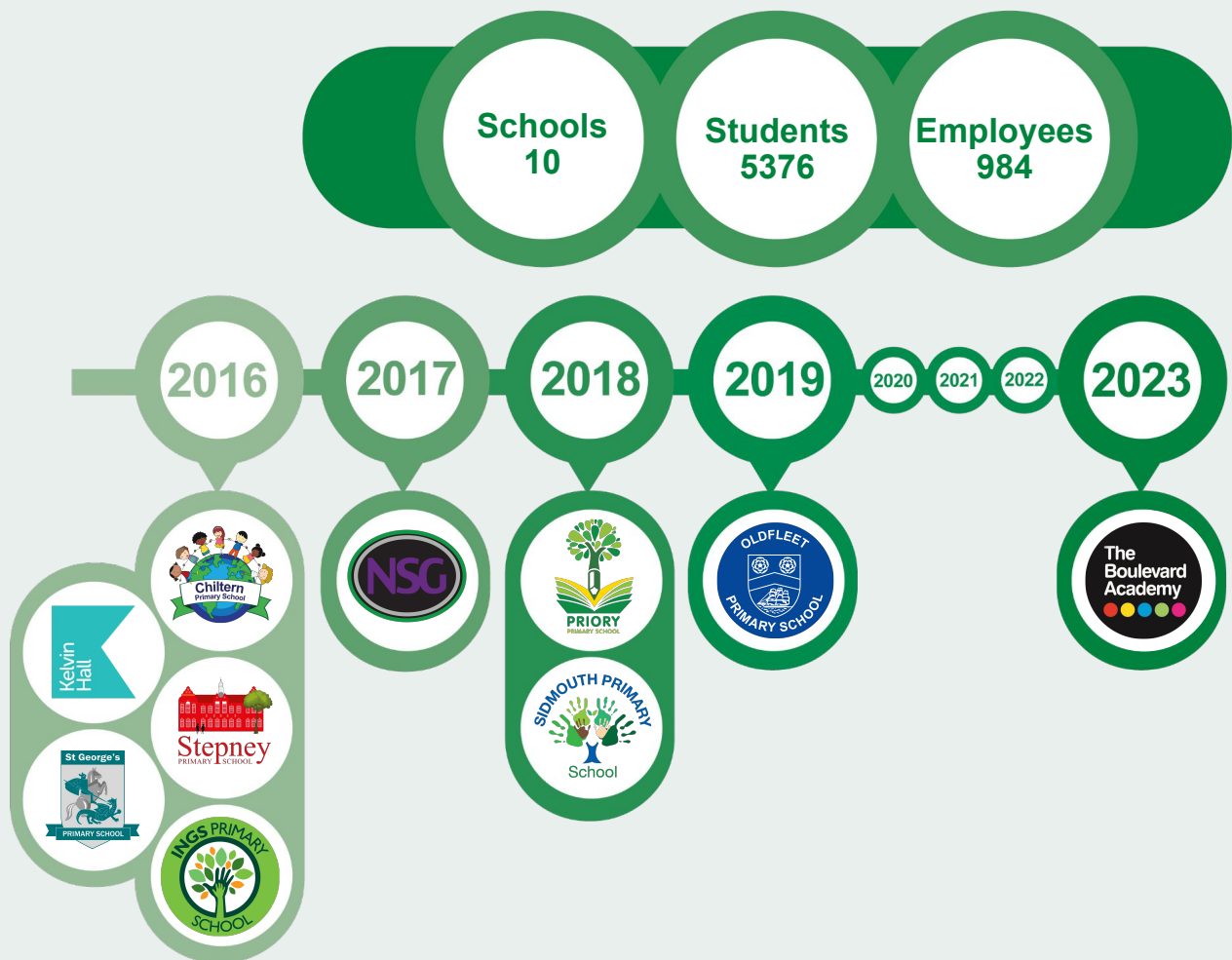
KS2	% at age related expectation - School	% at age related expectation - National
Reading	51.9	73
Writing	59.3	71
Maths	55.2	73
RWM	44.4	59

KS1	% at age related expectation - School	% at age related expectation - National
Reading	46.7	68.3
Writing	40	60.1
Maths	56.7	70.4

EYFS	% good level of development
School	53.3
National	68



# Our Journey so far...



## Our Partners

Our ongoing partnerships with the following organisations



Our partnership with the Reach Foundation is leading us to develop a 'Cradle to Career' model across our three schools in HU3 - and later across the whole of Thrive.



Our recent partnership with C3 Group has brought us closer to achieving our goal of net-zero emissions, reinforcing our pledge to create a more sustainable future for our students, staff, and the wider community.



Yorkshire 100 aims to identify 100 future school leaders and take them on a development journey of peer-led support and cutting edge national and international school development.



Coop Schools provides services and support for the network of cooperative schools, strengthening school improvement and local accountability.



Registered Office Address:

Kelvin Hall School, Bricknell Avenue, Hull, East Yorkshire HU5 4QH

Tel: (01482) 342229 | Email: [jobs@thrivetrust.uk](mailto:jobs@thrivetrust.uk)



**Lunchtime Supervisor**  
**Salary: Grade 2 Point 3 £2,804 actual salary per annum)**  
**Hours: 5 hours per week, Term Time Only**  
**Permanent**  
**As soon as possible**

**Thrive Co-operative Learning Trust** is a vibrant family of ten schools across Hull – three secondary and seven primary – united by a shared purpose: to inspire pupils to thrive in life. Each Thrive school is a dynamic community of staff, pupils, and families working together to unlock every child's potential.

### **The Opportunity**

Stepney Primary School looking to appoint a strong, caring and patient Midday Assistant, supporting pupils with all aspects across the lunchtime period, first aid and cleaning after service.

### **What You Will Bring**

The successful candidate will work as part of our dedicated team who provide support for all key stages. We are looking for someone with some experience of working with children, or understanding children's needs, someone who is calm, friendly and resilient and who is committed to ongoing professional development.

We will offer any necessary training, and you will be part of a strong and experienced team

### **What We Offer**

- An inclusive and forward-thinking school within a supportive Multi-Academy Trust
- Opportunities for professional growth through leadership development programmes
- Access to our staff benefits platform, including retail discounts, gym membership offers, and savings schemes such as cycle-to-work
- Membership of the Local Government Pension Scheme

### **Next Steps**

We strongly encourage interested candidates to visit us prior to applying. To arrange an informal and confidential discussion or school visit, please contact Clare Jessop , Business Assistant via telephone on 01482 327315 or by email [jessopc@thrivetrust.uk](mailto:jessopc@thrivetrust.uk)

**Closing date: Thursday 25th June 2026, 12pm**

**Interviews: To be confirmed**

As part of Thrive Co-operative Learning Trust commitment to safer recruitment processes and in accordance with statutory guidance: [Keeping Children Safe in Education](#) an online search will be carried out on all shortlisted candidates.

**Please note, we do not accept CVs, applications must be submitted using our application form.**

**Our commitment to Safeguarding:** Thrive Co-operative Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Each school has a robust Safeguarding Policy and all staff receive training relevant to their role at induction and throughout their employment.

A candidate's suitability to work with children will be explored at all stages of the recruitment process. The successful applicant will, in accordance with statutory guidance, be subject to a comprehensive pre-employment checking process including receipt of a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS), a Children's Barred List check, a Section 128 Management Check if relevant, Prohibition check and overseas checks as applicable, identity check, medical clearance, proof of qualifications, satisfactory references and a check regarding their eligibility to work in the UK.

This role involves contact with children and provides regular access to children, therefore it is 'regulated activity'. As such, this post is exempt from the Rehabilitation of Offenders Act - 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

**Our commitment to equality and diversity:** Thrive Co-operative Learning Trust recognises and celebrates the diversity of its schools and their communities. There is a shared commitment across the Trust to develop further a culture of respect, where discrimination is not tolerated, and individuals are treated equitably and fairly and feel a sense of belonging.



Visit [Thrive Trust website](#) to view our Job Applicants Privacy Notice, which explains how we collect, store, and use personal data of individuals applying for jobs at our schools.  
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# Job Description



<b>Post Title</b>	Lunchtime Supervisor
<b>Grade</b>	Grade 2
<b>Location</b>	Stepney Primary School
<b>Reporting to</b>	School Business Manager

## Purpose of Role

Supervises individual and groups of children during lunch, break periods and on school outings under the direction of a SBM, Headteacher or responsible person. This may involve; Supervising pupils prior to and after school sessions. Organising and participating in pupil related activities. Supervising pupils at mealtimes.

## Key Responsibilities

1. To promote and safeguard the welfare of children and young people.
2. To promote the inclusion of all pupils within the setting.
3. To establish productive working relationships with pupils, acting as a role model and setting high expectation.
4. To work alongside colleagues across school to contribute towards the development and implementation of relevant pupil plans.
5. To support pupils consistently whilst recognising and responding to their individual needs.
6. To encourage pupils to interact and work co-operatively with others and engage all pupils in activities in the setting.
7. To promote independence and employ strategies to recognise and reward achievement of self-reliance in our pupils.
8. To act as lunchtime support, setting, maintaining and upholding school standards including behaviour and other relevant areas, applying all school policies consistently.
9. Any duties of a similar nature as directed by the Foundation Stage Lead or Senior Leadership Team.

## Safeguarding Children

Thrive Co-operative Learning trust is committed to safeguarding and promoting the welfare of our pupils and young people. Each school has a robust Safeguarding Policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff to share this commitment. All post holders are subject to a satisfactory Enhanced disclosure from the Disclosure & Barring Service (DBS) and satisfactory employment references, as well as identification and qualification checks which will be required before commencing duties.

<b>Responsibilities for Staff:</b>	None
<b>Responsibilities for Customers/Clients:</b>	Safeguarding and promoting the welfare of children. To promote healthy eating for children and encourage good dining habits to encourage children to make the right choice and maintain good behaviour at all times.
<b>Responsibility for Budgets/Financial Resources:</b>	None
<b>Responsibility for Physical Resources:</b>	To maintain a safe and engaging environment in the dining area, on the playground and all other areas in school. To ensure all dining furniture and play resources are used appropriately and stored correctly.

		E	D	How Identified
<b>Qualifications</b>	Commitment to continued professional development	✓		AF,I
<b>Relevant Experience</b>	Experience of working in an education environment	✓		AF,I
	Experience of working with both small & larger groups of pupils	✓		AF,I
<b>Skills &amp; Abilities</b>	Motivation to work with children and young people	✓		AF,I
	Ability to form and maintain appropriate relationships and personal boundaries with children and young people	✓		AF,I
	The ability to work independently and use their initiative	✓		AF,I
	Awareness of the importance of confidentiality	✓		AF,I
<b>Knowledge</b>	A knowledge and commitment to safeguarding and promoting the welfare of children and young people	✓		AF, I
	The post holder should have basic knowledge of ICT and its applications	✓		AF, I
	Knowledge of relevant polices/codes of practice and awareness of relevant legislation	✓		AF, I
<b>Interpersonal/ Communication Skills: Verbal Skills</b>	Ability to establish professional, effective working relationships with a range of partners/colleagues and children & young people	✓		AF, I
	Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	✓		AF, I
<b>Written Skills</b>	Ability to maintain accurate and up to date records of progress	✓		AF, I
<b>Disclosure &amp; Barring Service</b>	The successful candidate's appointment will be subject to the School obtaining a satisfactory Enhanced disclosure from the Disclosure & Barring Service and Children's Barred list check	✓		DBS
	This post is exempt from the Rehabilitation of Offender Act 1974 the candidate is required to declare full details of everything on their criminal record.	✓		(after short listing)