

School Rugby Manager

Job Title:	School Rugby Manager for Richmond School & Sixth Form College and Richmondshire
Reports To:	Lynsey Carruthers (School Games Officer) and Jack Moore (Lead Teacher PE)
Indirect report:	RFU Schools and College Manager
Location:	Richmond School, DL10 7BQ
Hours:	Part time, 16 hours per week. 3 year fixed term contract, term time only
Rate of Pay:	Support Staff Grade C/D Point 4 (£13.05ph)

Nature and Scope:

England Rugby has an ambition to engage an additional 5000 state primary and secondary schools to Rugby Union by 2027. This growth will be driven by a network of 100 part-funded School Rugby Managers.

In partnership with England Rugby and Richmond School & Sixth Form College, you will be working across a network of secondary schools, primary schools and linked clubs within the geographic area of Richmondshire. You will be responsible for leading rugby development in the area, working to coordinate and facilitate activity (such as school playing opportunities and teacher training) and build systems to grow the game in schools and forge sustainable links to local clubs.

The role will involve working with Heads of PE, Senior Leadership Teams, England Rugby community staff, local external partnerships and other stakeholders, to plan and deliver inclusive and developmental rugby activity. The aim is to maximise participation, especially with currently underrepresented groups, develop staff and young leaders, provide playing opportunities and link students and schools to local community clubs.

Job Description

Responsibilities:

- Introduce and grow rugby union into a cluster of 3-4 secondary schools and c.15 primary schools per year, ensuring sustainable rugby delivery in all partnership schools by the end of the 3-year period.
- Introduce T1 Rugby (non-contact) to both boys and girls.
- Engage more young people in rugby union, using student voice to understand previous barriers to participation and school-club transition and adapting offers based on this insight.
- Upskill teachers and young leaders in rugby union delivery.
- Advocate for rugby union as curriculum activity and support staff in achieving RFU accredited courses.
- Provide rugby union as an extracurricular activity (2 clubs to be at Richmond School).

- Organise events to enable students to participate in new rugby competitions/festivals (minimum Y5/6 Megafest, Y7 Girls T1, Y8 Mixed gender).
- Support progression and expansion of rugby union within schools where it is already delivered.
- Link and build partnerships with other RFU local delivery partners, community departments in rugby clubs (if applicable), local RFU staff and local school/college rugby providers to ensure a joined-up approach within geographic area which maximises investment.
- Work in collaboration with local clubs using local insight to develop and enhance school-club links and transition.
- Support transition of rugby participation from primary to secondary then onto further education.
- Lead on local delivery of national RFU participation programmes (such as Year 9 T1 Rugby Series).
- Collect and report on data relating to agreed Key Performance Indicators.
- Provide good new stories, case studies, models of good practice and insight which can be used across other partnerships.

Person Specification

Qualifications and Experience

Essential

- Educated to A-Level or equivalent.
- Understanding of P.E. and education within a secondary and primary school environment.
- Have credibility to lead high-quality rugby development within schools.
- Self-motivated and able to work under their own direction to achieve stated objectives within the necessary timescales and demonstrate a determination to follow through tasks.
- Practical experience of facilitating delivery and of working with local agencies and partners.
- Excellent interpersonal skills with an ability to engage and influence at all levels.
- Enhanced DBS check.
- Full driving license.

Desirable

- Understanding the needs of local community rugby clubs.
- Hold England Rugby Coaching Award, equivalent coaching award, or teaching qualification with experience of delivering rugby in a community setting.
- Experience of delivering staff training / CPD opportunities or upskilling staff.
- Experience of working in partnership with other organisations to increase participation in a club or school.

Skills and Personal Attributes

- Able to present themselves as a model ambassador to all stakeholders, the RFU and each of the participating schools.

- Ability to problem solve and find solutions that overcome barriers to rugby participation in school and clubs.
- Ability to engage, collaborate and influence a wide range of individuals within a school setting, such as pupils and teachers and with external partners.
- Develops and maintains relationships and partnerships internally and externally with the ability to influence upwards.
- Strong planning and organisational skills, particularly in the delivery of activity.
- Able to communicate effectively with colleagues and external partners.
- Highly self-motivated and able to work under their own direction to achieve stated objectives within set deadlines.
- IT literate and competent in the use of Microsoft Office Applications.
- An effective team member.
- Able to balance a determined application to work with a sense of fun and enjoyment that is conveyed to others.