

Job description: Teacher

Job information

As a main pay range teacher, you are required to be competent in all elements of the teacher standards, to discharge the teacher's responsibilities as set out in the contractual framework for teachers of the school teachers pay and conditions document and to act in accordance with the school and Birmingham Diocesan Multi-Academy Trust's ethos, policies and practices, under the direction of the Headteacher.

Teaching

- Plan and teach lessons and sequences of lessons to the class(es) you are assigned to teach within the context of the school's plans, curriculum and schemes of work to achieve target levels of pupil attainment, progress and outcomes.
- Assess, monitor, record and report on the learning needs, progress, and achievements of assigned pupils.
- Set and mark work to be carried out by the pupil in school and elsewhere.
- Participate in arrangements for preparing pupils for external examinations.

Whole school organisation, strategy, and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures in such a way as to support the School and Birmingham Diocesan Multi-Academy Trust's values and vision.
- Work with others on curriculum and/or pupil development to secure co-ordinated outcomes.
- Supervise and so far, as practicable teach any pupils where the person timetabled to take the class is not available to do so. (You will only rarely be required to provide such cover in circumstances that are not foreseeable).

Health, safety, and discipline

- Promote the safety and well-being of pupils in accordance with the School's Child Protection and other relevant policies.

- Maintain good order and discipline among pupils in accordance with the school's behaviour policy.

Management of staff and resources

- Direct and supervise support staff assigned to you and, where appropriate, other teachers.
- Contribute to the recruitment, selection, appointment and professional development of other teachers and support staff.
- Deploy resources delegated to you in accordance with school policies.

Professional development

- Participate in arrangements for the appraisal and review of your own performance and, where appropriate, that of other teachers and support staff.
- Participate in arrangements for your own further training and professional development and, where appropriate, that of other teachers and support staff including induction.

Communication

- Communicate with pupils, parents, and carers in accordance with the school ethos, policies, and practice.

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school, including those within other Birmingham Diocesan Multi-Academy Trust schools.
- Participate in administrative and organisational tasks, including the direction or supervision of persons providing support for the teachers in the school, which require the exercise of your professional skills and judgment.

Fulfil wider professional responsibilities

- Make a positive contribution to the wider life and Christian ethos of the school.

Compliance

- To read and follow the most recent version of Keeping Children Safe in Education.
- To read and follow all the school's Safeguarding policies and other relevant policies.
- To report/cooperate in all matters of safeguarding.
- To know who the Designated Safeguarding Lead is for the school.

Accountabilities

Undertake such reasonable activities as the Headteacher may, from time to time, require.

As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.

This job description will be reviewed and updated periodically to ensure it accurately reflects the job performed. As the work of all schools evolves continuously, employees must adapt and adjust accordingly. The functions and responsibilities outlined above should not be regarded as fixed but may change in line with the post's grading. In these circumstances, the aim will be to reach an agreement on reasonable changes; however, if agreement is not possible, management reserves the right to implement changes to the job description following consultation. Any major changes will involve discussion and consultation, which may include a Trade Union or Professional Association representative if desired.

Person specification: Teacher

Criteria	Qualities
Qualifications and experience	<ul style="list-style-type: none"> • Qualified teacher status • Degree • Successful primary teaching experience within the Early Years Foundation Stage, Key Stage 1 or Key Stage 2.
Skills and knowledge	<ul style="list-style-type: none"> • Knowledge of the National Curriculum • Knowledge of effective teaching and learning strategies • A good understanding of how children learn • Ability to adapt teaching to meet pupils' needs • Ability to build effective working relationships with pupils • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies • Good ICT skills, particularly using ICT to support learning
Personal qualities	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • High expectations for children's attainment and progress • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality

Commitment to safeguarding

St George's Church of England Primary School is committed to safeguarding and promoting the welfare of children and young people 🙋🏻. To meet this responsibility, we follow a rigorous selection process to discourage and screen out unsuitable applicants 🚫👁️.

All employees must undertake an enhanced DBS check 👤✅. Before appointment, you are required to disclose any unspent convictions, cautions, reprimands, or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 📄⚖️. Non-disclosure may lead to termination of employment ❌👛. However, disclosure of a criminal background will not necessarily debar you from employment - this will depend upon the nature of the offence(s) and when they occurred 🕒🔍.