

PERSON SPECIFICATION

HIGHER LEVEL TEACHING ASSISTANT

QUALIFICATIONS / EXPERIENCE	ESSENTIAL	DESIRABLE
Educated to minimum GCSE Maths and English A*-C / 9-5 or equivalent qualification	•	
Level 3 (or above) Certificate in Supporting Teaching and Learning in Schools	•	
At least 2 years' experience of working within a school as a Level 3 (or above) TA	•	
SKILLS AND KNOWLEDGE		
Good literacy and numeracy skills	•	
Good organisational skills	•	
Ability to deliver pre planned lessons	•	
Ability to build effective working relationships with pupils and adults	•	
Skills and expertise in understanding the needs of all pupils	•	
Knowledge of how to help adapt and deliver support to meet individual needs	•	
Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils	•	
Excellent written and oral communication skills	•	
Active listening skills	•	
The ability to remain calm in stressful situations	•	
Knowledge of guidance and requirements around safeguarding children	•	
Good ICT skills, particularly using ICT to support learning	•	
Understanding of roles and responsibilities within the classroom and whole school context	•	
PERSONAL QUALITIES		
Enjoyment of working with children	•	
Sensitivity and understanding, to help build good relationships with pupils	•	
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	•	
Commitment to maintaining confidentiality at all times	•	
Support the Catholic ethos of the school	•	
Willing to undertake appropriate training to meet the needs of the role	•	
Commitment to safeguarding, welfare and equality of all students	•	

Our Lady of the Magnificat are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS disclosure.