

Person Specification

Job Title: Foundation Learning Support Assistant (fixed term) – **Primarily 1:1 Support**

Line Manager: SENDCo

Grade: Level 2a - point 3 - 4

Attributes	Essential	Desirable	Assessment Method
Qualifications	The Teaching Assistant should have: □ good basic education to GCSE level in literacy and numeracy, or the equivalent	In addition, the Teaching Assistant might have experience of: □ A relevant qualification in Childcare and/or Education	Application Form
Experience	The Teaching Assistant should have: □ Experience of working with young children, perhaps as a parent or voluntary worker (e.g. as a Brownie or Cub leader).	In addition, the Teaching Assistant might have experience of: □ being a paid worker in play schemes, crèches, midday supervision, after-school clubs or similar.	Application Form
Knowledge and Understanding	The Teaching Assistant should have knowledge and understanding of: • the needs of young children; • child development and the ways in which children learn; • the roles played by various adults in a child's education; • behaviour management strategies; • equal opportunities • safeguarding	In addition, the Teaching Assistant might have experience/knowledge of: • ADHD; • Epilepsy; • Providing intimate care to support student	Interview Interview Interview Interview Interview Interview

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