



Job Title: Class Teacher (EYFS)
Contract Type: Fixed-term
Working Pattern: 1.0 (Monday – Friday)
Salary: M1 – M6
Closing date: Sunday, 17 May
Interview date: Wednesday, 20 May

Class Teacher

We're looking for a talented, passionate and committed practitioner with a secure knowledge and understanding of teaching in EYFS to join our highly motivated staff team who:

- Supports the values, ethos and overall vision of our school
- Is a highly effective early years practitioner with a clear understanding of the Early Years Foundation Stage Curriculum and the characteristics of effective learning
- Prioritises safeguarding, can build positive and trusting relationships with children and adults and has a reputation for honesty, integrity and professionalism
- Has high expectations for all children and a real determination and belief that all children can succeed and progress well
- Is willing to go the extra mile to personalise learning and provision for all the children in their care

In any role at Oakfield, we look for, nurture, value and expect...

- **Resilience** – Bouncing back when things are challenging. Learning from mistakes to make it even better next time.
- **Creativity** – Thinking of new ideas that have value. Using initiative, experimenting, taking risks, innovating, making links and problem solving.
- **Self Management** – Planning & prioritising, being organised, taking responsibility and developing confidence.
- **Collaboration** - Working effectively a team through sharing, agreeing & debating, talking & listening, contributing & team work.
- **Empathy** – Understanding others through being compassionate, not judging but supporting all.
- **Curiosity**- Taking an interest, asking questions, inspiring & enquiring, listening and explaining.
- **Reflection** – Thinking deeply, reviewing and improving through the setting of targets, evaluating & analysing our learning

We want to hear from you if you believe that you have the skills and experience to make your mark, but most importantly, to make a difference.

We have:

- Biscuits in the tin, coffee in the machine (it also makes hot chocolate!) and ~~some~~ lots of treats on the staff room table!

- A commitment to ensuring a strong work-life balance (including guaranteed PPA time covered by OWL and flexible working initiatives)
- A lively “work-hard - play hard” talented team
- Supportive and active leaders across the Trust with high expectations but warm approach.
- A very supportive PTA
- Talented children that deserve you!

Job Description – Organisation

To carry out the functions of a teacher in accordance with the Teacher Standards and the stated aims and objectives of the academy and the Department.

- in consultation with the SLT to plan, design and produce teaching materials and resources which are appropriate to age and stage of development
- in accordance with schemes of work, plan, deliver and review lessons which are appropriate to the age and stage of the pupils so as to facilitate progression in pupils’ learning
- assess, record and report on the development, progress and attainment of the students assigned to him or her within the academy guidelines
- manage the classroom and teaching equipment so as to create a positive learning environment which makes effective use of available resources.
- attend meetings, carry out administrative tasks and duties as specified in the Staff Handbook
- provide and facilitate the general progress and well-being of any individual student within any group of students assigned to him or her, providing guidance and advice to students on educational and social matters
- implement the academy policy with regard to registration, student absence, dress code and enforce rules relating to behaviour and health and safety
- participate in full professional development meetings and to contribute to academy decision making and consultation procedures
- be involved in the Appraisal process, to engage in professional development activities so as to enhance personal performance, fulfil personal potential and be able to participate effectively in the implementation of the academy’s goals and

Job Description - General Duties

- Carry out a share of supervisory duties in accordance with published rotas
- Participate in appropriate meetings with colleagues and parents relative to the above duties

Job Description - Resources

- Operate relevant equipment/ICT packages (e.g. MS Office, internet, intranet, Arbor, Dojo, Teams, E-mail)
- Keep up-to-date knowledge of the range of external agencies and opportunities that can be used to provide extra support for pupils.
- Direct and support assistant teachers in order to maximise their impact
- Ensure effective communication with all colleagues (teaching and support staff)