

# Hillside Primary School

## Job Description

### EYFS Teaching Assistant (EYFS TA)



#### Job details:

Salary: Grade 3  
 Contract type: Full-time, permanent  
 Reporting to: EYFS Lead

#### Main purpose of role:

- Play a crucial role in supporting our early years' education by assisting in the planning and delivery of the EYFS curriculum and contributing to the creation of a safe, nurturing environment for our youngest learners.
- Work with class teachers to raise the learning and attainment of pupils
- Promote pupils' independence, self-esteem and social inclusion
- Give support to pupils, individually or in groups, so they can access the curriculum, take part in learning, and experience a sense of achievement

#### KEY DUTIES AND RESPONSIBILITIES:

##### Teaching & Learning

- Demonstrate an informed and efficient approach to teaching and learning by adopting relevant strategies to support the work of the teacher and increase achievement of all pupils including, where appropriate, those with special educational needs and disabilities (SEND) and English as an additional language (EAL)
- Promote consistently high expectations of all pupils and make sure they're making good progress by offering targeted academic and pastoral support
- Promote, support and facilitate inclusion by encouraging participation of all pupils in learning and extracurricular activities
- Support the teaching of a broad and balanced curriculum aimed at pupils achieving their full potential in all areas of learning
- Use effective behaviour management strategies consistently in line with the school's policy and procedures
- Support class teachers with maintaining good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment
- Organise and manage teaching space and resources to help maintain a stimulating and safe learning environment
- Observe pupil performance and pass observations on to the class teacher
- Use ICT skills to advance pupils' learning
- Undertake any other relevant duties given by the class teacher
- Lead a group of children with RWI Phonics/Spellings
- As directed by class teachers, carry out interventions/scoops to support children's learning
- Supporting the least able pupils and stretching the most able pupils
- Use scaffolding, prompting and modelling to support children of all abilities and academic development
- Explain teacher feedback to pupils
- Break down, recap and adapt the teacher's content or tasks appropriately for individual pupils
- Supervise a class if the teacher is temporarily unavailable
- Monitor and support the learning of individual children and groups, providing feedback to the class teacher.
- Encourage positive child development and monitor progress according to the EYFS framework.
- Engage with children during play and lunch time to facilitate social skills and learning.

##### Planning

- Contribute to effective assessment and planning by supporting the monitoring, recording and reporting of pupil performance and progress as appropriate to the level of the role
- Read and understand weekly plans/lesson plans shared prior to lessons, if available
- Prepare the classroom for lessons where directed

<b>Working with staff, parents/carers and relevant professionals</b>
<ul style="list-style-type: none"> <li>• Communicate effectively with other staff members and pupils, and with parents and carers under the direction of the class teacher</li> <li>• Communicate their knowledge and understanding of pupils to other school staff and education, health and social care professionals, so that informed decision making can take place on intervention and provision</li> <li>• Contribute to meetings with parents and carers by providing feedback on pupil progress, attainment and barriers to learning, as directed by teachers</li> <li>• With the class teacher, keep other professionals accurately informed of performance and progress, or concerns they may have about the pupils they work with</li> <li>• Understand their role in order to be able to work collaboratively with classroom teachers and other colleagues, including specialist advisory teachers</li> <li>• Collaborate and work with colleagues and other relevant professionals within and beyond the school</li> <li>• Develop effective professional relationships with colleagues</li> <li>• Follow the school's Professional Values</li> </ul>
<b>Health and safety</b>
<ul style="list-style-type: none"> <li>• Look after children who are upset or have had accidents</li> <li>• Support the physical and emotional wellbeing of pupils, encouraging confidence and self-esteem through listening to them, and through individual and group support</li> </ul>
<b>Professional development</b>
<ul style="list-style-type: none"> <li>• Help keep their own knowledge and understanding relevant and up-to-date by reflecting on their own practice, liaising with class teachers, school leaders, and identifying relevant professional development to improve personal effectiveness</li> <li>• Take opportunities to build the appropriate skills, qualifications, and/or experience needed for the role, with support from the school</li> <li>• Take part in the school's appraisal procedures</li> </ul>
<b>OTHER AREAS OF RESPONSIBILITY</b>
<b>Safeguarding</b>
<ul style="list-style-type: none"> <li>• Promote the safety and wellbeing of pupils, and help to safeguard pupils' wellbeing by following the requirements of Keeping Children Safe in Education (KCSIE) and our school's child protection policy</li> <li>• Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies</li> <li>• Promote the safeguarding of all pupils in the school</li> </ul>

The TA will be required to follow school policies and the staff code of conduct.

Please note, this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the TA / HLTA will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.

PERSON SPECIFICATION	
Criteria	Qualities
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>• GCSE or equivalent level, including at least a Grade 4 (previously Grade C) in English and maths</li> <li>• First-aid training, or willingness to complete it</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience in an EYFS setting is desirable</li> <li>• Experience working in a school environment or other educational setting</li> <li>• Experience working with children / young people</li> <li>• Experience planning and delivering learning activities</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>• Good literacy and numeracy skills</li> <li>• Good organisational skills</li> <li>• Ability to build effective working relationships with pupils and adults</li> <li>• Skills and expertise in understanding the needs of all pupils</li> <li>• Knowledge of how to help adapt and deliver support to meet individual needs</li> <li>• Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils</li> <li>• Excellent verbal communication skills</li> <li>• Active listening skills</li> <li>• The ability to remain calm in stressful situations</li> <li>• Knowledge of guidance and requirements around safeguarding children</li> <li>• Good ICT skills, particularly using ICT to support learning</li> <li>• Understanding of roles and responsibilities within the classroom and whole school context</li> <li>• Understanding of the EYFS statutory framework and child development</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Enjoyment of working with children</li> <li>• Sensitivity and understanding, to help build good relationships with pupils</li> <li>• A commitment to getting the best outcomes for all pupils, and promoting the ethos and values of the school</li> <li>• Commitment to maintaining confidentiality at all times</li> <li>• Commitment to safeguarding pupil's wellbeing and equality</li> <li>• Resilient, positive, forward looking and enthusiastic about making a difference</li> <li>• Capacity to inspire, motivate and challenge children and young people</li> </ul>

This job description may be amended at any time in consultation with the postholder.

Last Review Date: April 2025