

PERSON SPECIFICATION

Job Title: Lunchtime Supervisor

MOA (Method of Assessment) AF: Application Form I: Interview T: Test, task or presentation

	Essential	Desirable	MOA
Qualifications and Professional Development			
Relevant qualification or training		✓	AF/I
Experience			
Experience of working with children and Young People	✓		AF/I
Experience of working with secondary age pupils	✓		AF/I
Experience of working in a school environment		✓	AF/I
Experience of working with SEMH young people		✓	AF/I
Knowledge			
A good standard of written and spoken English	✓		AF/I
Knowledge of relevant procedures and practices	✓		AF/I
Skills and Abilities			
Commitment to safeguarding and promoting the welfare of children and young people	✓		AF/I
Ability to form and maintain good appropriate relationships and personal boundaries with children, young people and staff	✓		AF/I
Emotional resilience in working with challenging behaviours	✓		AF/I
Ability to understand and follow relevant procedures e.g. health and safety, child protection, Positive Behaviour Policy	✓		AF/I
Ability to complete tasks to desired standards	✓		AF/I
Able to work as part of a team	✓		AF
Able to follow instructions	✓		I
Ability to communicate with other members of staff, young people and members of the public	✓		AF/I
Other			
Flexibility			AF/I

The Think Differently Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Please be aware that this post is subject to an enhanced DBS clearance check and any offer of employment is made conditional of this. You will also be required to register and pay for the DBS update service and ensure that documentary evidence is produced to ensure annual compliance and updates. You will also be required to provide written consent for the employer to access this information at any time.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

The Think Differently Education Trust undertake to make any “reasonable adjustments” to a job or workplace to counteract any disadvantages a disabled person may have.