

Job Description

Job title:	Midday Assistant
School:	Limebrook Primary School and Nursery
Responsible to	Head Teacher, Deputy Head Teacher, Nursery Manager
Location:	Maldon - Essex
Salary:	Scale 2 point 3
Contract type:	Permanent, Part-time, Term Time / plus Inset Days

Core duties

Under the direction of the Head Teacher, Deputy Head Teacher, or Nursery Manager the Midday Assistants are responsible for effectively supervising children during the lunch period. This includes maintaining a continuous presence to ensure the safety, welfare, appropriate conduct of children are in line with school policy and supporting children one to one during play and lunch times as and when needed.

Midday Assistants are expected to:

- Engage with children in play by promoting and modelling positive interactions.
- Ensure playground equipment is used safely and appropriately.
- Set out playground equipment at the beginning of lunchtime and store it correctly and securely at the end.

They play a shared role in supporting the social development of pupils and are key to making lunchtimes a safe and enjoyable experience. By fostering a positive environment, Midday Assistants help ensure children are physically and mentally prepared to learn in the afternoon.

General responsibilities

- To be responsible for supervising a group of pupils in the dining hall and other parts of the school during the lunch period, helping to organise the dining area and playground space appropriately.
- To engage children in positive play, aiding the development of social skills in the playground.
- To be responsible for playground equipment, it's storage and use.
- To ensure all equipment is safe and appropriate for use by children.
- To ensure that all equipment is used in a safe manner by children.
- To tend to pupils who are sick or injured in accordance with the school's accident/injuries procedures, administering initial first aid and reporting serious injuries to the named first aider, Operations Manager and/or head of school as appropriate.
- To be responsible for supervising a group of pupils in the dining hall and other parts of the school during the lunch period, helping to organise the dining area and playground space appropriately.
- To assist in the dining area and encourage good eating practices, ensuring safety with cutlery and courtesy towards servers and monitors. To encourage children to eat their midday meal and

assist with cutting up food, pouring liquids, etc where necessary, paying particular attention to those with special needs or disabilities.

- To be aware of pupils on special or restricted diets for medical reasons from information provided.
- To deal promptly with minor incidents, e.g. cleaning up food spillages, pupils' accidents with toileting and changing clothes.
- To ensure all areas are left clean and tidy in accordance with hygiene, health and safety procedures.
- To assist with both inside and outside play activities encouraging all children to take part, to co-operate and show respect for others.
- To ensure that pupils keep out of areas that are out of bounds and don't leave the school premises. To be aware of security procedures with regard to entrance and exits and to approach visitors and direct them to the appropriate contact person.
- To be aware of responsibilities under safeguarding procedures and report any concerns to the Extended Service Manager or the head Teacher.
- To take part in the school's performance management framework for support staff and participate in training and development activities as required.
- In addition to the specific responsibilities of the post, as a member of the support team, the post holder will be expected to assist with other tasks of a similar nature, appropriate to the grade, as directed by the head of school.

In addition, all school employees are expected to:

- Have a full commitment to the School's Equal Opportunities Policy and acceptance of personal responsibility for its practical application. All employees are required to comply with and promote the policy and to ensure that discrimination is eliminated in the service of the school.
- Uphold and comply with the statutory provisions of the Health and Safety at Work Act 1974 and any other associated legislation or school's policies and procedures.

This job description sets out the duties of the post at the time it was drawn up. The above-mentioned duties are neither exclusive nor exhaustive and the post holder may be required to carry out other relevant duties as directed by the Line Manager within the school as may be reasonably expected. This is not a common occurrence and would not justify a reconsideration of the grading of the post.