



Job Advert ECT

Location:	Meadow View Academy, Frampton Way, Great Barr, B43 7UJ
Contract Type:	Full Time
Contract Term:	Fixed term until 31 st August 2027
Grade/Salary:	M1
Closing Date:	Wednesday 20 th May 2026
Start Date:	1 st September 2026
Positions Available:	1

About Lighthouse Multi Academy Trust

The Lighthouse Multi Academy Trust, located in the West Midlands, consists of 9 primary schools across the Walsall borough. We are proud to be Lighthouse and across our academies we have:

- 3,000 Amazing Children
- 500 Dedicated Staff Members
- 9 Fabulous Schools
- A uniquely developed Forest School
- 1 Additionally Resourced Provision
- 2 Special Resourced Provision (SRP's)
- A school with the only Crown Bowling Green in England.

About this Role

Meadow View Academy is situated next to Doe Bank Park, in a pleasant area with extensive school grounds. Barr Beacon is just on our doorstep! Our School vision is Dream, Believe, Achieve and all children receive a high standard of education within a happy, caring, friendly learning environment that promotes self-esteem, enables them to enjoy learning and achieve their full potential. We are proud to be part of The Lighthouse Multi Academy Trust, made up of nine schools all working collaboratively.

Our Ethos: Together, we shine brightly- lighting the way with ambition, blazing a path towards a brighter future for all.



We are seeking to appoint an ambitious, committed and enthusiastic **Early Career Teacher (ECT)** for our Early Years provision in the first instance. We are looking for an ECT who can join our school, supporting our vision of maximising the potential of all pupils. The post will commence September 2026 for a fixed term until August 2027.

We are looking for someone who is truly dedicated to making a real difference to the lives of children at our school. We take great pride in developing a caring, creative and safe environment for our pupils and we are passionate about providing a rich and varied curriculum that inspires curiosity and enquiry.

As part of the Lighthouse Trust, you will have bespoke professional development opportunities and the chance to develop and further your career. You will also have the opportunity to work with colleagues from across schools, sharing resources and good practice. If you would like to be part of our journey to excellence, we would love to hear from you.

The successful candidate will:

- Have excellent communication, organisational and interpersonal skills and the ability to work as part of a team.
- Be committed to working with parents, governors and the local community.
- Show a commitment to contributing to the wider life of the school.

Main Responsibilities (see attached job description for further details):

We are looking for a candidate who:

- Demonstrates a genuine passion for teaching and a commitment to inspiring children.
- Has strong communication and interpersonal skills.
- Is eager to embrace new challenges and grow professionally.
- Shares our commitment to safeguarding and promoting the welfare of children.

We encourage you to visit our wonderful school. Please contact Jess Cornfield, School Business Manager via email (jcornfield@meadowview.lhmat.com) to arrange a suitable date.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Access to Employee Assistance Programme including free counselling.
- Access to discounts through our reward partner Perkbox.

Why Join Lighthouse Trust?

- A welcoming, supportive and inclusive working environment.
- Commitment to your professional development with high quality CPD opportunities and career progression.
- Access to staff wellbeing initiatives and a wide range of employee benefits.

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- The chance to have an impact on the lives of young people.

At The Lighthouse Multi Academy Trust, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We identify and grow talent with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing, which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

The closing date for this vacancy is gam on Wednesday 20th May 2026.

We warmly welcome applications from candidates of all backgrounds and communities. The Lighthouse Trust is proud to be an equal opportunities employer, committed to creating a workplace where everyone feels valued, respected and supported to thrive.

If you require the application form in a different format, please contact Jess Cornfield, School Business Manager.

Only those shortlisted for interview will be contacted, references will be requested for those shortlisted only and prior to interview. In line with [Keeping children safe in education 2025](#) online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern arise in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping children safe in education 2025](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.