

# ABINGDON LEARNING TRUST



## Teaching Assistant

**Salary Grade:** Grade 6, Point 8-13

**Salary:** £26,824-£29,064 FTE

**Actual Salary:** £13.90-£15.60 per hour

**Contract Type:** Permanent, part-time

**Hours:** 33½ hours per week, term time only plus 5 INSET days

Monday: 8.30 a.m. – 4.30 p.m. Tuesday – Friday: 8.30 a.m. – 3.30 p.m.

**Flexible working:** Part-time and flexible-working requests are warmly welcomed.

**Closing Date:** Monday 23 February 2026 at 12 noon. Should a suitable candidate be identified before the closing date, the vacancy may be closed early

**Interview Date:** To be confirmed

**Start date:** March 2026

We are looking to recruit permanent Teaching Assistants (TA) to work within our core TA team. You will need to be able to work as part of a small team and be expected to contribute to its development, have a positive attitude towards personal development and the ability to maintain confidentiality.

You will join us at an exciting time on our development journey. You will have a unique opportunity to support young people to thrive at school and to work towards the qualifications they need to excel.

The ideal candidate will enjoy working with young people, have a flexible and positive approach, thrive working as part of a team, and be keen to ensure we deliver an inclusive education to our students. This role is suited to someone with previous experience working with young people to improve their academic outcomes but may be equally suited to a graduate wanting to gain experience before training for a career in teaching.

The successful candidate will:

- Good GCSE grades or equivalent in English and Maths
- Have excellent classroom practice and the knowledge and understanding to support student progress
- Be able to challenge and support children of all abilities across the curriculum
- Have high expectations of themselves, colleagues and students

We can offer you:

- A hard-working staff team who are committed to continuous school improvement
- A chance to make a difference to every child's learning
- A commitment to your personal development
- A school focused on the value of staff wellbeing

***An application pack is available from the John Mason School website  
CVs alone are not acceptable.***

Abingdon Learning Trust is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. The Trust is fully committed to the principles of equal opportunity, diversity and inclusion and welcomes applications from less well represented groups in the school and Trust. Posts in regulated activity are exempt from the Rehabilitation of Offenders Act (ROA) 1974 and all shortlisted candidates will be required to disclose information about their previous criminal convictions. All staff are expected to promote fundamental British values.