

Person Specification

(These will be assessed through a combination of letter, application form, tasks and interview)

Job Title: **Teacher of Mathematics**

Grade: **MPS/UPS**

	ESSENTIAL	DESIRABLE
EXPERIENCE (Relevant work and other experience)	• Experience of working with children • Experience of teaching • Valuable contributions as a team member	• Enrichment experience with students
SKILLS AND ABILITIES i.e. written communication skills, dealing with the public	• Have the potential to be excellent classroom practitioners • To be able to teach KS3,4 and 5 mathematics • Up to date subject knowledge and able to incorporate new practice • Be committed to motivating and raising achievements for all students • To take responsibility for the progression of students • Good written and oral communication skills • Good interpersonal skills • Ability to use language and other communication skills that students can understand and relate to. The ability to converse at ease and provide advice in accurate spoken English • Ability to foster a positive classroom ethos which motivates students to fulfil their potential • Ability to use ICT within teaching and for professional duties • An enthusiasm for and love of their subject	• Skills to support students in enrichment activities • Proven track record of excellence in the classroom • Experience of coaching and developing others
PROFESSIONAL DEVELOPMENT	• Have a proactive and self-reflective approach to Professional Development	• Other relevant training
EDUCATION / QUALIFICATIONS NB Full regard must be paid to overseas qualifications	• Appropriate qualifications to enter teaching profession • Graduate level qualification in a Mathematics related subject.	

OTHER	• Evidence of ability to work as a member of team • Commitment to multi-cultural education • Ability to operate effectively as a tutor • Right to Work in UK • A commitment to comprehensive education	• Interest in making a contribution beyond subject teaching
CONTRAINDICATIONS	• Criminal conviction which precludes working with children	