



MEADOWBROOK COLLEGE



ABOUT MEADOWBROOK COLLEGE

ABOUT THE SCHOOL

Meadowbrook College is located across four sites in Oxfordshire: Oxford, Banbury, Kidlington and Abingdon. We are an all-through Alternative Provision (AP) Academy that provides full and part-time education and support to over 100 students aged 5-16 who are excluded from, or are finding it difficult to learn in their mainstream school.

We create a learning environment where children and young people can flourish. Our knowledge and understanding of trauma-informed practice, nurture principles, restorative approaches and high quality teaching and learning underpin our work with our students. Our aspiration for all, is that they will **re-engage** with learning, **be successful** and **achieve their goals** enabling them to transition to the next stage of their education.

Meadowbrook College is an all-through Alternative Provision (AP) Academy, within the River Learning Trust. **Our aim** is to provide exceptional education and alternative provision for children and young people aged 5–16 in Oxfordshire and beyond. We work to prepare and equip our students with the necessary skills and tools to successfully move onto their next 'destination', be this a transition to a new school, college, employment or training.

Our students first need to build their self-esteem, capacity and confidence and to experience success when learning – they have often forgotten what this feels like. Learning takes place in small, well-supported groups of between 6–8 pupils. We have a variety of talented staff working with our youngsters, including teachers, coach-mentors, learning mentors, therapists, lead trainers, and a school nurse.



Our older students follow a broad curriculum including Maths, English, Employability, and RSHE. They choose from a wide variety of additional subjects including: Art, Photography, Music, Sport, Construction, Childcare, Hair & Beauty, Hospitality/Cooking and Boxing. Our KS3 students hopefully only spend short periods of time with us, so we have created bespoke education programmes for these students which primarily focus on self-management skills. We also ensure that where KS3 students stay with us for longer periods of time that they continue to study a variety of subjects including English, Maths, RSHE/PSHE, Sport, Art, Science. KS1/2 students follow a topic-based curriculum which includes English, Maths, Art, Humanities, Sport, Science, PSHE focused learning and developing their phonics/reading skills.

We want all our students to be successful in a new school, so we focus on them experiencing success in the classroom and learning the skills needed to work alongside their peers whilst being able to manage their behaviours when they find their learning experience becoming difficult.

We unashamedly believe that all our students can achieve academically. Being successful in their subjects unlocks doors for future progress. We work hard to prepare them to compete alongside their peers when applying and interviewing for further education places, apprenticeships or employment. Work experience is a feature of the year 10 and 11 provision and consists of long-term placements one day-a-week, which gives students time to develop their skills and grow more confident in the 'real world'.

A key feature of Meadowbrook College is our strong commitment to the adoption of Restorative Principles and Practice. These underpin all aspects of our community, supporting positive behaviour and relationships and underpinning quality teaching and learning.

We work very closely with parents, schools and outside agencies who are engaged with our students. This allows us to offer an extra dimension of support to ensure our students are given the best chance of success whilst with us at the college.



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REASONS TO WORK AT MEADOWBROOK

Impactful and rewarding work

- **Make a real difference:** You can provide vital support and guidance to young people who may have been misunderstood or felt isolated in mainstream education.
- **Significant highs:** The challenging nature of the work leads to incredibly rewarding "highs" when you help a student succeed.
- **Help students thrive:** You can help students improve their emotional health, resilience, social skills, and employability.

Professional growth and diverse roles

- **Diverse roles:** The sector offers a variety of roles beyond teaching, including tutoring, pastoral care, and behavior support.
- **Skill development:** The work helps you develop valuable skills like patience, empathy, and strong communication, which are beneficial in and out of the education sector.
- **Commitment to development:** There is a strong commitment to professional development, as the field is constantly evolving.

Favourable work environment

- **Smaller class sizes:** Alternative provisions typically have smaller class sizes, meaning students receive more individual attention.
- **Focus on support:** The environment is often more nurturing and supportive, helping students who may feel overwhelmed or anxious in a larger setting.
- **Flexibility and innovation:** You have the freedom to adapt your approach and create personalized learning plans that are more creative and engaging.



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ABOUT THE RIVER LEARNING TRUST

River Learning Trust is a multi-academy trust responsible for 30 secondary and primary schools in Oxfordshire and Swindon, an AP provider, a school-centred initial teacher training provider and a teaching school hub. We are united by a passion for education and core principles of commitment to excellence, everyone learning and respectful relationships.

The Trust is made up of 20 primary schools, 10 secondary schools and one alternative provision school in Oxfordshire and Swindon, as well as OTT, an Outstanding-rated school-centred initial teacher training provider, and Oxfordshire Teaching School Hub.

We were formed in 2015 and have since grown to be a mixture of sponsored and convertor academy schools, as well as two new free schools.

River Learning Trust is a community of children, young people and adults with shared principles. These core principles are:

- Commitment to Excellence; striving for the best through continuous improvement.
- Everyone Learning; creating and taking opportunities that enhance lives through evidence-based practice supporting adult and pupil learning.
- Respectful Relationships; acting with care, integrity, and fairness in all we do.

Our collective vision is to be a trust where our schools and SCITT improve rapidly, continuously and sustainably: to be 'better faster together'. This means:

- Schools deliver all-round education, academic success, lifelong learning and strength of character
- Schools show sustainable, continuous improvement, with no school standing still
- Schools are inclusive by design and support all pupils to thrive
- Schools are good and outstanding, or improving rapidly
- Schools and staff collaborate to raise standards and reduce workload for colleagues

At the heart of everything River Learning Trust does is a recognition that schools are all about people and relationships.

The support we provide our schools is aimed at ensuring that the people working in them are well-trained, skilful, knowledgeable and motivated professionals committed to providing the best possible education for children and young people.

We also know that high performance in schools is supported by clear systems and processes – such as for behaviour, curriculum and assessment design, the use of tracking information, teaching and learning, and attendance. But we are clear that our schools can use systems and processes that fit their own contexts to reach the highest standards.

This means that our people-first approach, supported by clear processes, allows our schools to maintain healthy and positive cultures. We want our schools to be great places to learn and work so that all of our children, young people and staff can thrive.

Other Useful information (linked documents):

Working at RLT



Staff Charter



OUR SITES:

Oxford

Meadowbrook College - (main site)
Raymund Road
Marston
Oxford
OX3 0FS

Telephone: 01865 253198

West Bar, Banbury

Meadowbrook College
25-27 West Bar
Banbury
Oxon
OX16 9SA

Telephone: 01295 250571

The Forum, Kidlington

Meadowbrook College
The Forum Youth Centre
Oxford Road
Kidlington
Oxon
OX5 1AB

Telephone: 01865 253198

The Orchard, Abingdon

Meadowbrook College
The Orchard
Faringdon Road
Abingdon
Oxon
OX14 1BH

Telephone: 01235 520044

Email: office@meadowbrookcollege.org.uk

THE HEADTEACHER:

Any queries about vacancies at the school, or to book a visit, please email jwest@meadowbrookcollege.org.uk or see our [website](#).

