



# Academy Information for Candidates



Astrea Academy Trust  
LEARN, THRIVE, SUCCEED

# Introduction



Dear Candidate,

Thank you for your interest in this role at Hatfield Academy.

Hatfield Academy is part of a **wonderful community** in Sheffield. We are working really hard to make a real difference to whole families. We are an **inclusive school**, who believes that working with the whole family is at the heart of ensuring success for our children.

The school is a **2 form entry school** with approximately 370 pupils. Hatfield Academy is located in Firth Park. It is close to the M1, Meadowhall and Sheffield City Centre with good transport links.



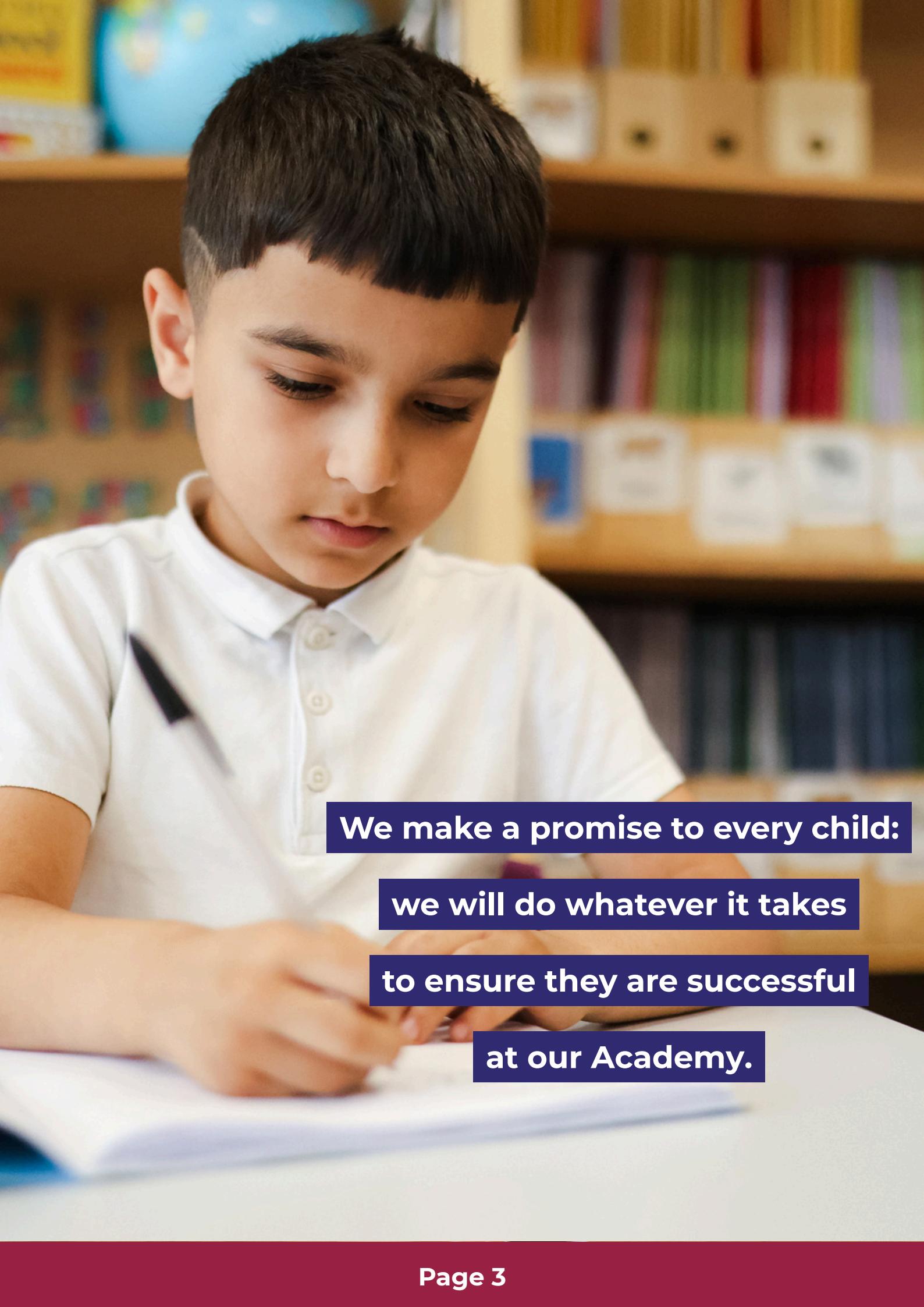
## **HATTERS**

At Hatfield Academy, the Hatters Code is at the centre of all we do.

**H** – Honest  
**A** – Active  
**T** - Thoughtful  
**T** - Trustworthy  
**E** - Enthusiastic  
**R** – Responsible  
**S** – Self-confident

If you feel these attributes are part of your values then Hatfield Academy would love to meet you.

Katy Richards  
Principal at Hatfield Primary Academy



**We make a promise to every child:**

**we will do whatever it takes**

**to ensure they are successful**

**at our Academy.**

# Get to know us



## Welcome to Hatfield Primary Academy

Hatfield Primary Academy is a **two-form entry school**, serving a diverse and vibrant community in Sheffield. The school was rated '**Good**' in all areas by Ofsted in **March 2023**, reflecting its commitment to high standards and continuous improvement.

Hatfield is known for its **inclusive ethos, high aspirations, and strong community partnerships**. Staff are dedicated to nurturing, challenging, and inspiring every child to achieve their very best.

### Vision and Ethos

Hatfield's vision is to prepare children to be **caring, competent, and confident global citizens**.

The school is committed to:

- **Developing cultural capital** through enrichment activities
- **Promoting resilience, aspiration, and determination**
- **Creating a culture of excellence** in all aspects of school life

### Curriculum and Learning

Hatfield offers a **well-rounded and balanced curriculum** focused on:

- Academic excellence
- Personal development
- Global citizenship

### **The curriculum is enriched with:**

- Extra-curricular activities
- Leadership opportunities
- A strong emphasis on reading, writing, and mathematics

"Learning at Hatfield is exciting and meaningful—we help children grow into confident, kind, and ambitious learners, ready to take on the world."

### Community and Pupil Voice

Hatfield values strong relationships with families and actively involves parents in school life.

Pupils have their own **school council**, which meets regularly to discuss issues and contribute to decision-making.

*"Together we believe we will improve children's life chances by creating a culture of resilience, aspiration and determination."*

# How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

## Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term - the link to our careers page is: Hatfield Primary Academy



# Any questions?

## **Who do I contact to arrange a visit to the school?**

If you'd like to visit the school ahead of submitting an application, please contact Terry Railton at [enquiries@astreahatfield.org](mailto:enquiries@astreahatfield.org). We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

## **Where is the school based?**

You can find **Hatfield Primary Academy** on Hatfield House Lane within the S5 area of Sheffield. Click [here](#) to find us on google maps.

**Who should I contact if I have any special requirements?** If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email [enquiries@astreahatfield.org](mailto:enquiries@astreahatfield.org).

## **How long will it take for you to decide if I've been successful for interview?**

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

**Will I be notified if my application is unsuccessful and will I receive feedback?** We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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