



## Before school and After school Club worker

*- Set Sail for Success -*

### ***Our Mission Statement***

*Our learning adventure will see each and every one of us thrive in God's love as we set sail for success.*

### **Person Specification**

Category	Criteria	Essential / Desirable
<b>Qualifications and Training</b>	Food handling and hygiene certificate (or willingness to undertake training)	Essential
	First Aid qualification (or willingness to undertake training)	Essential
<b>Experience</b>	Experience working with children aged 4–11 in an educational or childcare setting	Desirable
	Experience planning and delivering structured, age-appropriate activities for mixed-age groups	Essential
<b>Knowledge and Skills</b>	Strong organisational and time-management skills	Essential
	Clear and confident communication skills with children, parents, and colleagues	Essential
	Understanding of safeguarding and child protection procedures	Essential
	Ability to manage behaviour positively and fairly, in line with school ethos	Essential
	Confident use of ICT for communication and record-keeping	Essential
<b>Personal Qualities</b>	Warm, nurturing, and committed to supporting young children’s wellbeing	Essential

	Proactive, dependable, and able to work both independently and as part of a team	Essential
	Calm, patient, and resilient, with the ability to manage a busy childcare environment	Essential
	Positive, enthusiastic, and aligned with the values of the school	Essential
	Flexible and adaptable, willing to support wider school activities where required	Essential
<b>Suitability to Work with Children</b>	Commitment to safeguarding and promoting the welfare of children	Essential
	Ability to maintain appropriate relationships and boundaries with pupils	Essential
	Emotional resilience in working with children, colleagues, and parents	Essential
<b>Additional Requirements</b>	Enhanced DBS clearance and satisfactory references	Essential
	Commitment to upholding the school's safeguarding policies and procedures	Essential