RECRUITMENT PACK

GROUNDS MAINTENANCE APPRENTICE

Closing Date: Midday, Sunday 18th October 2026

GROUNDS MAINTENANCE APPRENTICE
24-month apprenticeship role
Salary - first year £14,560
(Rising in line with National Apprenticeship Wage or age-related minimum wage)
35hrs per week including study leave (8am – 4pm)
Full time
Starting as soon as possible

We are looking for an enthusiastic and motivated Grounds Maintenance Apprentice to join our Trust.

You will play an important role in helping to maintain the Trust's grounds and outdoor spaces, while developing your practical skills and working towards a recognised apprenticeship qualification. You will receive training and support from experienced colleagues and gain hands-on experience in all aspects of grounds maintenance and horticulture.

What we're looking for:

- An enthusiastic, reliable and hardworking individual with a genuine interest in grounds maintenance, gardening or horticulture.
- Someone who enjoys working outdoors and carrying out practical tasks.
- A team player with good communication skills and a positive attitude.
- Willingness to learn and develop new practical skills.
- The ability to follow instructions and work safely with tools and equipment.
- Good organisational skills and the ability to take pride in maintaining high standards.
- Previous experience in gardening, grounds maintenance or other practical work would be advantageous but is not essential, as full training will be provided.
- The ability to work outdoors in a range of weather conditions.

To apply please refer to:-

Chrysalis Multi Academy Trust, Kenton, | Teaching Jobs & Education Jobs | MyNewTerm

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Chrysalis Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Trust may carry out online searches on shortlisted applicants.

The post is exempt from the Rehabilitation of Offenders Act 1974. The Trust is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Job Description

Chrysalis Multi Academy Trust is looking for a motivated and enthusiastic Grounds Maintenance Apprentice to join our Trust.

This is an exciting opportunity for someone who enjoys working outdoors and would like to develop practical skills and experience in ground maintenance and horticulture. You will work alongside experienced members of the Estates team while completing your apprenticeship.

The Role

As a Grounds Maintenance Apprentice, you will support the day-to-day maintenance of the Trust's grounds and outdoor spaces. You will receive training and guidance in areas including:

- Grass cutting, edging, and strimming.
- Weeding, planting, and general gardening duties.
- Pruning and maintaining shrubs, hedges, and planted areas.
- Maintaining lawns, playing fields, and outdoor areas.
- Clear leaves, litter, and other debris.
- Keeping pathways and external areas clean, tidy, and well maintained.
- Using ground maintenance tools and equipment safely.
- Supporting seasonal ground maintenance activities.
- Reporting any hazards, defects, or maintenance issues.
- Looking after and safely storing tools and equipment.
- Working as part of the Estates team to maintain a high standard across the Trust's grounds.

What We Are Looking For

We are looking for someone who:

- Has a genuine interest in ground maintenance, gardening, or horticulture.
- Enjoy working outdoors and undertaking practical tasks.
- Is enthusiastic, reliable and willing to learn.
- Has a positive attitude and good work ethic.
- Can follow instructions and work safely.
- Can work well as part of a team.
- Has good communication skills.

- Is willing to work outdoors in different weather conditions.
- Is committed to completing their apprenticeship and developing their skills.

Previous experience in gardening, ground maintenance, or practical work would be advantageous but is not essential, as training will be provided.

What We Offer

- Full training and support throughout the apprenticeship.
- The opportunity to gain a recognised qualification.
- Practical experience within a school environment.
- Support from experienced staff.
- The opportunity to develop a wide range of practical and horticultural skills.
- A supportive working environment.
- Opportunities for further development within the Trust.