



WORKING WITH US

Where your growth is part of the plan.

We invest in our people as seriously as we invest in our pupils. Here is a snapshot of what you can expect when you join Schools for Every Child.

ALTRUISM

PIONEERING

ETHICAL CONDUCT

● PRIVATE HEALTH CASH PLAN

Every staff member receives a funded health cash plan covering a broad range of healthcare needs. Staff members' dependent children are also covered.

Dental care	£65/yr	Dental accidents	£180/yr
Optical	£65/yr	Specialist scans & consultations	£200/yr
Health screening	£85/yr	Well-being (counselling, massage)	£85/yr
Physio, acupuncture, chiropractor	£170/yr	Personal accident cover	£5,000

● HEALTH & WELL-BEING

- Video GP service (no waiting room)
- 24/7 counselling helpline
- Online health assessment
- Skin Vision skin check service
- Access to 3,600+ gyms & fitness programmes
- School-based well-being leads
- Trust-wide MHFA with bookable appointments
- Dedicated Trust-wide counsellor

● CPD & PROFESSIONAL GROWTH

- Dedicated CPD entitlement for all staff
- Cross-Trust CPD lead supporting every school
- Online CPD via Iris™ (anytime access)
- Funding to pursue qualifications
- Coaching & supervision for SLT and DSLs
- Central teacher for coaching & support
- The Key School Leader resource access
- Secondment & sabbatical opportunities

● RECOGNITION & REWARDS

- Annual staff & volunteer awards evening
- Long service recognition at 5, 10 & 20 years
- Regular Trust-wide staff social events
- Retail discounts (Amazon, Dominos & more)
- New starter induction pack with goodies

● FLEXIBILITY & WORK-LIFE BALANCE

- Flexible working arrangements considered
- Flexible retirement options within the Trust
- Two-week May/June half-term
- Phased career transitions supported

● OUR THREE SCHOOLS

- Wyburns Primary School, Rayleigh
- North Crescent Primary School
- Rayleigh Primary School

All three are primary schools in Essex. Staff benefit from Trust-wide resources, shared expertise, and a genuinely collaborative culture across our family of schools.



Our people are lifelong learners too. At Schools for Every Child, we believe your success and our pupils' success are one and the same. Every benefit, every investment, every opportunity is designed with that belief in mind.

Schools for Every Child

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