



## Person Specification

	<b>Preferred</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Relevant training or experience within the primary age range</li> <li>• Relevant qualifications, training or experience in the National Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of further qualifications</li> <li>• First Aid trained</li> </ul>
<b>Professional Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>• Knowledge and understanding of child protection policy and practice.</li> <li>• A secure knowledge and understanding of the National Curriculum.</li> <li>• The ability to plan effectively.</li> <li>• High expectations of pupils' work and behaviour.</li> <li>• Good classroom organisation and management.</li> <li>• Possess good teaching skills/techniques.</li> <li>• An ability to establish constructive working relationships with pupils, staff and parents.</li> <li>• A clear working knowledge of assessment for learning.</li> <li>• Good IT skills and the ability to apply these to support teaching and learning.</li> <li>• Able to work as part of a team in curriculum planning and evaluation.</li> <li>• A secure knowledge and understanding of the National Curriculum.</li> <li>• The ability to plan effectively.</li> <li>• High expectations of pupils' work and behaviour.</li> <li>• Good classroom organisation and management.</li> <li>• Possess good teaching skills/techniques.</li> </ul>	<ul style="list-style-type: none"> <li>• Leading a subject area</li> <li>• SEN experience</li> </ul>

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<b>Philosophy and Values</b>	<ul style="list-style-type: none"> <li>• A firm commitment to raising standards and providing a quality education for all pupils.</li> <li>• An awareness and commitment to the needs of EAL and SEN pupils.</li> <li>• A positive attitude to educational change, development and improvement.</li> <li>• A commitment to continuous professional development/INSET.</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Energy and enthusiasm</li> <li>• Flexibility, resilience and imagination</li> <li>• A sense of humour.</li> <li>• Commitment to safeguarding children.</li> </ul>	