



Saint George's
Church of England School

WORKING AT SAINT GEORGE'S C OF E SCHOOL

Join our Team



For Appointment of:
Head of Geography



R Diocese of
Rochester



Proud to be
Aletheia
Academies Trust



Welcome from Executive Headteacher

Simon Murphy

Thank you for your interest in this role at Saint George's Church of England School. I hope the information within gives you an insight into our all-through school and the unique opportunity this position offers.

As a founding member of the Aletheia Academies Trust, our vision is rooted in a determination to improve the life chances of local children. The Trust provides outstanding opportunities for our primary and secondary based staff to connect with others, share good practice, improve their teaching, and develop their own career pathway.

Saint George's is thriving. All stakeholders including governors, parents, staff and pupils work exceptionally hard to create a warm, welcoming and inclusive atmosphere in a school which boasts a fantastic sense of community, continuously improves outcomes for children and families, and holds tightly to its Christian vision and values.

As an all-through school, that sense of community is all the more palpable and I feel very privileged, alongside my colleagues, to see pupils learn and develop from reception classes through to our excellent 6th Form provision.

We look forward to receiving your application and welcoming you to Saint George's.



Welcome from Head of Secondary Phase

Matt Lille

Thank you for taking the time to consider a post at Saint George's. We are immensely proud to be a Church of England school and committed to serving the local community of Gravesham. As an all through school we have the rare privilege of seeing our pupils develop from the age of 4 right up until they reach 19. Improving life chances for local children is at the heart of what we do and something that drives us to continually improve.

Pupils at Saint George's achieve well and are supported by a deeply committed and caring staff body many of whom were once pupils at the school themselves. We pride ourselves on being a highly inclusive school and this is supported by our pastoral and SEND teams who are passionate about inclusion. We seek to encourage every child to find and develop their talents and as such our curriculum is broad, allowing pupils to find the subject that they are passionate about. This is supported by a wide extra-curricular offer including the Duke of Edinburgh Award, an extensive range of sports, creative and performing arts and much more.

If this sounds like a community that you would be excited to join, then I look forward to receiving your application.



Saint George's Church of England All Through School



We consider our school to be highly inclusive, welcoming students of all backgrounds and beliefs, unified by our commitment to their well-being and sense of achievement.

Saint George's has developed a reputation as a high achieving school providing excellent outcomes for all students academically and in terms of their personal growth. We have exceptionally high expectations of how our students behave, speak, and present themselves. This is underpinned by our Christian values, our worship and school ethos. Everyone who wishes to learn is welcome.

Our motto '**All Different, All Equal, All Flourishing**' emphasises our Christian belief that the God-given talents of all students should be encouraged and developed, recognising, and valuing their unique worth.

We have had a long-held belief in the potential of an all-through school to further enhance the educational provision on our site. We are delighted that this vision has now become a reality for Saint George's. A shared philosophy ensures that there is greater consistency around expectations, ethos and pedagogy which eliminates any unsettling transition between the primary and secondary phases. We facilitate teachers working together in the primary and secondary phases which raises aspirations still further and ensures that children are not able to fall through the gaps. Our primary pupils benefit from having specialist subject staff available and economies of scale allow greater spending on teaching and learning and the sharing of specialist and enhanced facilities for all pupils.

At Saint George's, we strive for all students to have learnt new skills, to have developed their talents and with this, a love of learning; making them confident, articulate, sensitive and caring citizens for the future.



"Visitors most often comment upon the profound sense of community within the school."



Job Description

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|--------------|---|
| Job Title | Head of Geography |
| Location | Gravesend |
| Duration | Permanent |
| Work Hours | Full-time |
| Reporting to | Head of Humanities |
| Salary | MPS/UPS plus TLR 2B - £5,871.84 per annum |
| Pension | Teachers' Pension Scheme |



About the Role

An exciting opportunity has arisen for a candidate of exceptional ability to join us as Head of Geography at Saint George's CE School. As Head of Geography you will lead, develop and promote excellence in the teaching and learning of Geography from KS3 to KS5. You will lead Geography in a passionate, enthusiastic and collaborative Humanities team who are driven to further improve the education our pupils receive.

The school has an existing reputation for high quality education with a relentless focus upon high expectations and aspirations.

We are a friendly, dynamic and innovative school and pride ourselves on our commitment to ensuring student progress through high quality teaching and learning provision for all. The successful applicant will share these values and play an active part in delivering on this commitment.

We would love to hear from you if you:

- ◆ Want to work in a supportive and caring environment
- ◆ Are committed to enabling every student to achieve the very best they can
- ◆ Are passionate about Geography and its potential impact for all pupils
- ◆ Are an ambitious professional
- ◆ Are an outstanding classroom practitioner with strong subject knowledge



Key Responsibilities

Job Purpose: To facilitate and encourage learning which enables students to achieve high standards; to share and support the corporate responsibility for the well-being, education and discipline of all students.

Accountabilities

- ◆ Prepare and teach lessons of a high standard to the students assigned to you
- ◆ Lead the Geography team to deliver a high quality of education for our pupils
- ◆ Strive to continuously deliver good outcomes for all pupils who study Geography across the school

Actions

- ◆ Research, develop and implement an impactful curriculum
- ◆ Monitor pupil outcomes and act accordingly
- ◆ Quality assure your department; recognise and celebrate excellence and support improvement
- ◆ Develop the department, through CPD to deliver high quality Geography lessons
- ◆ Support your team in establishing a positive classroom culture
- ◆ Ensure the department is resourced and the budget is monitored
- ◆ Collaborate with those leading Geography within our primary phase to make sure the curriculum is well spaced and sequenced and that knowledge is re-visited at the right time to secure understanding.

Managing and Leading Teams:

- ◆ Set high expectations of achievement in Geography
- ◆ Ensure teamwork between all those teaching Geography
- ◆ Lead your team through ITT, ECT, performance management and probation processes to support continued development
- ◆ Work collaboratively with the Head of Humanities and other subject leads
- ◆ Lead your team with the vision and values of Saint George's

Managing Policy and Planning:

- ◆ Support the Head of Humanities, the Leadership Team and Governing Body in meeting the responsibility to account for Geography.



Person Specification



E = Essential D = Desirable

Qualifications and Experience

| | |
|---|---|
| Qualified teacher status. | E |
| Degree | E |
| Evidence of continuous professional development | D |
| Experience in preparation of schemes of work and lessons | E |
| Evidence of delivering strong outcomes for all pupils (KS3-KS5) | E |

Skills and Knowledge

| | |
|--|---|
| Principles and practices of effective teaching and learning | E |
| Preparation of schemes of work and lessons | E |
| Knowledge and understanding of subject area(s) | E |
| Principles and practices of monitoring/assessment/evaluation | E |
| The application of information and communications technology (ICT) to learning and teaching in subject area(s) | E |

Personal Qualities

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|--|
| The ability to command respect from others. |
| Ability to initiate and manage change. |
| Ability to build and sustain effective working relationships with a range of stakeholders and external partners. |
| Ability to demonstrate enthusiasm and sensitivity while working with others. |
| Ability to make considered decisions. |
| Be creative, flexible and innovative. |
| Promote a well-reasoned educational philosophy in relation to the school ethos. |
| Be encouraging and supportive in the development of others. |
| Be emotionally self-aware. |
| Have high personal aspirations and inspire the same in all members of the school community. |
| Demonstrate a high level of integrity, honesty and fairness. |
| Readiness to reflect on, evaluate and improve practice and to hold self and others to account. |

How to Apply



If you are interested in this position and would like to have a more detailed conversation or arrange a visit to the school before making the decision to apply for the post, please contact:

The People and Culture Team
HR@aletheiatrust.org.uk
01474 533 082

To apply for this role, please visit MyNewTerm:
[Online Application Form](#)



Aletheia Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers, and governors to share this commitment. All successful candidates will be subject to an enhanced DBS check along with other relevant employment checks, including overseas criminal background checks where applicable. Our policy statement on the recruitment of ex-offenders can be found on our website. All new employees, volunteers and governors will be required to undertake safeguarding training on induction which will be regularly updated in line with statutory guidance.

Please click here to view: [Our Trust policies](#) or [Our recruitment of Ex-Offenders policy](#).



Diocese of
Rochester



Proud to be
Aletheia
Academies Trust

Contact Us

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