

Job Description: Casual Football Coach

College: Salisbury Sixth Form College

Role Title: Football Coach

Contract Type: Casual Contract (Term Time Only)

Pay Rate: £30.00 per hour

Hours & Schedule: Up to 4 hours per week (1-hour training session on Mondays 4:00 PM - 5:00 PM; Wednesday afternoon match days ranging in time up to 3 hours)

1. Role Overview

Salisbury Sixth Form College is seeking a dynamic, passionate, and dedicated Football Coach to lead our student football team on a casual contract basis. You will play a crucial role in enriching the student experience

We are looking for someone with an infectious passion for the sport who can inspire and enthuse our student athletes, fostering a competitive yet highly inclusive and supportive team spirit.

2. Key Responsibilities

- **Training Delivery:** Plan, structure, and deliver an engaging weekly 1-hour training session every Monday afternoon (4:00 PM - 5:00 PM)
- **Match Day Coaching:** Lead, coach, and manage the team during Wednesday afternoon fixtures (home and away).
- **Student Transport:** Safely drive the college minibus to transport players to and from away fixtures. (Requires a full UK Driving Licence, but no special additions or D1 category are necessary).
- **Student Development:** Motivate, encourage, and enthuse students of all skill levels, ensuring a welcoming environment that values sportsmanship and personal growth.
- **Health & Safety / Safeguarding:** Strictly adhere to Salisbury Sixth Form College's safeguarding policies and procedures. Ensure student welfare remains the highest priority during all sessions and match days.

Person Specification

This section outlines the qualifications, experience, skills, and attributes required for the role. Candidates will be assessed against these criteria during the application and interview stages.

Category	Essential Criteria	Desirable Criteria
Qualifications	• Minimum Level 2 Football Coaching Qualification (e.g., FA Level 2 / UEFA C). • Full, clean UK Driving Licence (happy to drive a minibus, no special additions needed).	• Valid First Aid / Emergency Aid qualification. • Up-to-date Safeguarding Children training.
Experience	• Proven experience planning and delivering structured, engaging football sessions. • Experience managing and directing teams during match days.	• Experience coaching young adults (aged 16–19).
Skills & Knowledge	• Strong tactical knowledge and ability to adapt strategies during games. • Excellent communication and interpersonal skills. • Confident and safe driving abilities.	• Knowledge of regional college/sixth form football leagues.

Category	Essential Criteria	Desirable Criteria
Personal Qualities	• A genuine, infectious passion for football and student mentorship. • Ability to motivate, inspire, and build confidence in students. • Reliability, strong organizational skills, and excellent punctuality.	• Commitment to supporting diverse student groups and promoting inclusion.

3. Safeguarding and Compliance

Salisbury Sixth Form College is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be required to undergo an Enhanced Disclosure and Barring Service (DBS) check, alongside standard employment and reference checks before commencement of employment.